

RESOLUTION NO. 2019-__

**A RESOLUTION OF THE SAN BENITO COUNTY BOARD OF SUPERVISORS
APPROVING TENTATIVE AGREEMENTS WITH SERVICE EMPLOYEES
INTERNATIONAL UNION, LOCAL 521 (SEIU)**

WHEREAS, the County has concluded negotiations with Service Employees International Union, Local 521 (SEIU)

WHEREAS, the Board hereby directs staff to implement the negotiated benefits for the employees of San Benito County.

NOW, THEREFORE BE IT RESOLVED that that the Board of Supervisors hereby:

1. Approves the Tentative Agreements with SEIU.
2. Authorizes the CAO to implement the terms and conditions as outlined in the TA, effective November 3, 2019.
3. The benefits set forth in the TA shall be extended to regular full-time employees, regular part-time employees. Only the COLA and equity adjustment shall be granted to temporary extra-help employees occupying SEIU job classifications.
4. Directs the County Administrative Officer to return on or before December 10, 2019 with a full MOU for final adoption.
5. Directs the County Administrative Officer to take such further action as may be necessary to immediately implement the Tentative Agreement and the direction of the Board set forth herein.

PASSED AND ADOPTED at a regular meeting of the San Benito County Board of Supervisors this 19th day of November, 2019 by the following vote:

AYES: Supervisor(s)
NOES: Supervisor(s)
ABSENT: Supervisor(s)
ABSTAIN: Supervisor(s)

By: _____
Mark Medina, Chair of the Board

ATTEST:
Janet Slibsager, Clerk of the Board

By: _____
Date: _____

APPROVED AS TO LEGAL FORM:
Barbara Thompson, County Counsel

By: Barbara Thompson
Date: 11/14/19