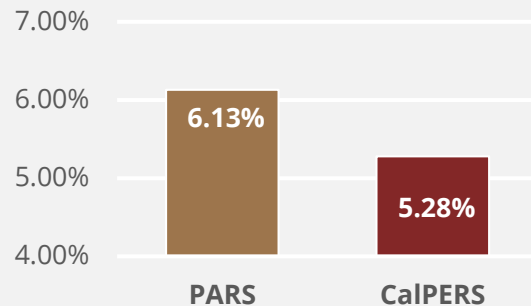


# PROGRAM ADVANTAGES



## Greater Net Performance

PARS has greater returns, net of all fees. As of March 31, 2019, 5-Year Net Returns for the Capital Appreciation strategy are 6.13%, compared to 5.28% from CalPERS CERBT Strategy 1.



## Dedicated Portfolio Manager

PARS offers a dedicated portfolio manager with onsite reviews, investment policy assistance, and cell phone access.



## Greater Investment Flexibility

PARS offers 5 risk tolerance levels (active or passive platforms) or custom. CalPERS offers 3 models only, and has no choice of active, passive, or custom portfolios.

## Greater Reimbursements

PARS can reimburse up to 2 years of OPEB expenses. CalPERS CERBT allows reimbursements for the current year only.

## Complete Transparency

**HighMark Capital Management** is fully GIPS (Global Investment Performance Standards) compliant, and discloses individual holdings and their percentages by asset class – offering clients transparency of holdings. CalPERS does not disclose individual holdings.

**PARS** conducts an annual SOC-1 audit of internal organizational controls. CalPERS does not offer an audit of their processes.



## Economies-of-Scale and Lower Fees

The PARS IRS approved Combo Trust is capable of prefunding either OPEB and/or Pension. Using one portfolio manager brings economies of scale, efficiencies and lower fees due to our tiered fee schedule. CalPERS doesn't offer pension prefunding in a trust separate from the retirement system.