

**RESOLUTION NO. \_\_\_\_\_**

**A RESOLUTION OF THE SAN BENITO COUNTY BOARD OF SUPERVISORS  
FOR EXCEPTION TO THE 180-DAY WAIT PERIOD  
GOVERNMENT CODE SECTIONS 7522.56 & 21224**

**WHEREAS**, in compliance with Government Code section 7522.56, the County of San Benito must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since his or her retirement date; and

**WHEREAS**, Rita Campbell, ID# 7482603243, retired from the County of San Benito in the position of Administrative Services Manager, effective January 17, 2019; and

**WHEREAS**, section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is July 18, 2019 without this certification resolution; and

**WHEREAS**, section 7522.56 provides that this exception to the 180 day wait period shall not apply if the retiree accepts any retirement-related incentive; and

**WHEREAS**, the Board of Supervisors of the County of San Benito, and Rita Campbell certify that Rita Campbell has not and will not receive a Golden Handshake or any other retirement-related incentive; and

**WHEREAS**, the San Benito County Board of Supervisors hereby authorizes employment of Rita Campbell as an extra help retired annuitant to perform the duties of Administrative Service Manager in the Probation Department for the County of San Benito under Government Code section 21224, effective February 25, 2019; and

**WHEREAS**, the entire employment agreement, contract or appointment document between Rita Campbell and the County of San Benito has been reviewed by this body and is attached herein; and

**WHEREAS**, no matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar; and

**WHEREAS**, the employment shall be limited to 960 hours per fiscal year; and

**WHEREAS**, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

**WHEREAS**, the maximum base salary for this position is \$7,577.53 monthly and the hourly equivalent is \$43.7165, and the minimum base salary for this position is \$5,653.07 monthly and the hourly equivalent is \$32.6139; and

**WHEREAS**, the hourly rate paid to Rita Campbell will be \$41.63; and

**WHEREAS**, Rita Campbell has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate; and

**THEREFORE, BE IT RESOLVED THAT** the San Benito County Board of Supervisors hereby certifies the nature of the appointment of Rita Campbell as described herein and detailed in the attached employment agreement/contract/appointment document and that this appointment is necessary to fill the critically needed position of Administrative Service Manager for the County of San Benito effective February 25, 2019 due to the fact of Ms. Campbell has served in this department for 27 years primarily managing the human resources and financial aspects of the probation department. She has been responsible for preparing the department's budget for over 20 years. She has effectively handled the administrative functions of the department through six chief probation officer's administrations and has institutional knowledge which no one else in the department currently has. The department hired two people to fulfill Ms. Campbell's duties; however, they were only able to be trained for approximately one day. Ms. Campbell's expertise is needed to provide the department with vital information to foster an appropriate transition of departmental functions, to assist in the annual budget process, to assist in the transition process of employee responsibilities, and to train the new employees in the Department.

**PASSED AND ADOPTED** by the San Benito County Board of Supervisors, State of California, at the meeting of said Board held on the 5th day of February, 2019 by the following vote:

AYES: SUPERVISORS  
NOES: SUPERVISORS  
EXCUSED: SUPERVISORS  
ABSTAIN: SUPERVISORS

\_\_\_\_\_  
Mark Medina, CHAIR  
San Benito County Board of Supervisors

APPROVED AS TO LEGAL FORM:

  
\_\_\_\_\_  
Barbara Thompson

ATTEST:  
County Counsel Clerk of the Board

\_\_\_\_\_  
Janet Slibsager