

## **Sheriff's Director of Administrative Services**

### **DEFINITION**

Under administrative direction, plans, organizes, manages and oversees activates and operations of the administrative support services within the Sheriff/Coroner Office. This position reports directly to the Sheriff and is responsible for fiscal and operational management, accounting, financial, budgetary, personnel management, long range planning, management information systems, oversight of special projects, organizational/management studies and general administration; and to perform other related work as required.

### **DISTINGUISHING CHARACTERISTICS**

This is a single position class at the executive management level characterized by the overall responsibility to manage and coordinate major projects within the Sheriff's Department.

### **REPORTS TO**

This position reports directly to the Sheriff and the Coroner.

### **PHYSICAL DEMANDS AND WORKING ENVIRONMENT**

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Work is performed in an office environment, continues contact with staff and the public Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.

**Environment:** Standard office setting, sits for extended periods; frequently standing and walking. Use of office equipment including but not limited to: computer, telephone, calculator, copier machine, fax machine.

**Physical:** Sufficient physical ability to lift and move objects weigh up to 30 lbs. Work in an office setting and operate office equipment.

**Vision:** See in the normal visual range with or without correction; vision sufficient to read computer screens and printed documents, normal manual dexterity eye-hand coordination.

**Hearing:** Hear in the normal audio range with or without correction.

### **REPRESENTATIVE DUTIES**

*The following duties are typical for this classification. Incumbents may not perform all of the listed duties and/or may be required to perform additional or different duties from those set forth below to address business needs and changing business practices.*

1. Plans, directs, coordinates and administers the department's budgeting, fiscal control, general business activities, human resources, employee relations, training, strategic planning, and general administrative functions.
2. Participates as a member of the Sheriff's Office executive team in the review and establishment of policies and procedures for carrying out the department's goals and objectives, and initiates changes in methods and procedures to improve service delivery; recommend and implement policies and procedures.

3. Directs the development, preparation, and implementation of Sheriff's budget, including the review and analysis of division budget requests, development of justification for budget proposals, and the management of expenditures and revenues; approve the forecast of funds needed for staffing, equipment, materials and supplies; approve expenditures and implement budgetary adjustments as appropriate and necessary.
4. Conducts or directs and evaluates complex studies pertaining to a variety of administrative and operational problems, and develops and implements effective solutions; development and implementation of departmental goals, objectives, policies and priorities for each assigned service area.
5. Establish, within County policy, appropriate service and staffing levels; monitor and evaluate the efficiency and effectiveness of service delivery methods and procedures; allocate resources accordingly.
6. Plan, direct and coordinate, through subordinate level staff, the Administrative Services department's work plan; assign projects and programmatic areas of responsibility; review and evaluate work methods and procedures; meet with key staff to identify and resolve problems.
7. Assess and monitor workload, administrative and support systems, and internal reporting relationships; identify opportunities for improvement; direct and implement changes.
8. Prepare and present written and oral reports on Administrative Services related issues.
9. Select, train, motivate and evaluate assigned personnel; provide or coordinate staff training; work with employees to correct deficiencies; implement discipline and termination procedures.
10. Explain, justify and defend department programs, policies and activities; negotiate and resolve sensitive and controversial issues.
11. Provide staff assistance to the Sheriff, participate on a variety of boards, commissions and committees; prepare and present staff reports and other necessary correspondence.
12. Attend and participate in professional group meetings; stay abreast of new trends and innovations in the field of public administration, finance and information services.
13. Respond to and resolve difficult and sensitive citizen inquiries and complaints.
14. Perform related duties as required.

**Qualifications:**

Considerable education, training and experience which would demonstrate the ability to perform the above tasks and possession of the following knowledge and abilities.

The required knowledge and abilities would typically be acquired through education and experience equivalent to a Bachelor's degree in Business or Public Administration, Organizational Development, or a related field and a minimum of four (4) years recent administrative/managerial experience directing and overseeing complex financial, administrative and information system related operations in a criminal justice organization.

## **SUPERVISING AGRICULTURAL BIOLOGIST/INSPECTOR**

### **DEFINITION:**

Under general direction, plans, supervise, and assists in the coordination and oversight of staff. Perform inspections and enforcement of laws and regulations pertaining to federal, state, local agricultural laws and regulations and performs related duties as required. Enforce the California Food and Agricultural Code, Business and Professions Code, the California Code of Regulations, the California Health and Safety Code and other pertinent rules, laws, and regulations; to coordinate and perform pest prevention and pesticide regulation assignments; to coordinate and perform inspection and testing of weighing and measuring devices and verification of consumer transactions and product quality; and to do related work as required.

### **DISTINGUISHING CHARACTERISTICS:**

This is the first line supervisor and advanced journey level class; works independently to perform inspections, and supervises work activities and personnel. Ideal candidate characteristics:

- Ability to lead and supervise staff working in multiple programs;
- Excellent communication and writing skills;
- Ability to adapt to situations quickly;
- Demonstrates initiative, drive and energy; and
- Strong skills.

### **REPORTS TO:**

Deputy Agricultural Commissioner/Sealer

### **CLASSIFICATIONS SUPERVISED:**

Provides supervision, lead direction and work coordination for Agricultural Biologist/Inspector I, II, III, Senior Agricultural Biologist/Inspector, and Agricultural Technician.

### **EXAMPLES OF DUTIES:**

EXAMPLES OF IMPORTANT AND ESSENTIAL Duties. *The following duties are typical for this classification. Incumbents may not perform all of the listed duties and/or may be required to perform additional or different duties from those set forth below to address business needs and changing business practices.*

1. Plans, schedules, and evaluates work of assigned staff; oversees field operations and advises biologists on solutions to problems; trains biologists in all areas of departmental operations, procedures, and regulations; establishes standards and evaluates performance.

2. Evaluates projected workload, equipment, and supply needs in order to allocate resources, assign work, and assists in preparing budgets in specific program areas; orders equipment and supplies for program operations; uses database and spreadsheet software to maintain records and produce statistical reports; prepares narrative reports.
3. Makes presentations at meetings to inform and advise industry representatives and the public on agricultural laws, inspection procedures, and pest control problems and solutions; explains purpose, type, and legal implications of various inspections; issues agricultural certificates and permits; recommends legal action in response to violations of agricultural laws and regulations, and represents the department at legal proceedings.
4. Implements and coordinates special programs with appropriate local, state, and federal agencies; represents the department among colleagues and representatives of other regulatory agencies on committees and associations that may influence and implement policy.
5. Inspects agricultural and commercial businesses for compliance with regulations; enforces worker safety laws and regulations; investigates a variety of complaints.
6. Develops effective working relationship with the agricultural and business communities; provides customer service in compliance with departmental policies.
7. Prepares and maintains records of inspections, and analyzes statistical reports; gathers evidence for appropriate enforcement action by the department; initiates corrective actions; testifies in court and hearings as needed.
8. Supervises and monitors pesticide use enforcement activities and inspections.
9. Oversees, inspects and certifies agricultural products and commodities for compliance with State codes and regulations; regulates, inspects, and approves producers, markets, apiaries, nurseries, and growers; monitors and accredits grain and seed mills.
10. Identifies agricultural pests and diseases; enforces plant quarantine regulations; assists in the detection, eradication, and control of pests and diseases; collects various agricultural samples for delivery to the State Laboratory for testing and identification.
11. Investigates complaints of improper weight, measure, or count; conducts random sampling of packaged commodities to ensure content is equal to amount on label; tests weighing and measuring devices for accuracy.
12. Supervises and participates in departmental program issues, investigations, functions, and obligations; implements policy and compliance issues, and proposes solutions.
13. Prioritizes and assigns tasks and projects; develops staff skills and conducts performance evaluations for personnel.
14. Supervises and assists other professional staff; provides technical assistance as needed.
15. Identifies training needs and provides training for staff; serves as a liaison between the department and various organizations and agencies; serves on committees, task forces and other groups.
16. Performs other related duties as assigned.

### **QUALIFICATIONS- TRAINING & EXPERIENCE:**

Any combination of training and experience which would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the required knowledge and abilities would be:

At least one year of inspection and enforcement experience comparable to that of an Agricultural Biologist Inspector III with San Benito County.

Completion of advanced educational training in biological and agricultural sciences with courses in mathematics and physics in accordance with State of California licensing requirements.

### **KNOWLEDGE OF/ABILITY TO:**

Duties and responsibilities of the Office of the Agricultural Commissioner and the Sealer of Weights and Measures.

County, state and federal laws, regulations, and policies pertaining to the Office of the Agricultural Commissioner and the Sealer of Weights and Measures operations.

Purposes and procedures of legislative processes and regulatory agencies.

Research methods and statistical analysis.

Proper inspection methods and procedures.

Methods of identifying, treating, and controlling plant and pest diseases.

Construction, mechanics, and operation of scales, gasoline meters, and other weighing and measuring devices.

Principles of public administration, management, staff supervision, employee training, and work evaluation.

### **Ability to:**

Assist with planning, organizing, managing, and coordinating the functions of the office of the Agricultural Commissioner and the Sealer of Weights and Measures.

Provide supervision, training, and work evaluation for assigned staff.

Read and interpret laws, ordinances, and regulations related to agricultural and weights and measures regulation. Enforce standards, laws, and regulations

Oversee the collecting, compiling, and presentation of agricultural information.

Perform special assignments as directed.

Direct the preparation and prepare clear, concise reports, and accurate records of inspections.

Communicate effectively both orally and in writing and provide oral and written presentations as needed.

Effectively represent the Office of the Agricultural Commissioner and Sealer of Weights and Measures in responding to inquiries, providing assistance, and dealing with the public, community organizations, and other government agencies.

Establish and maintain cooperative working relationships.

Observe safe work practices and procedures

Maintain confidentiality of protected records

**TYPICAL PHYSICAL REQUIREMENTS:**

The physical and sensory abilities required for this classification include:

- Sit and/ or walk for extended periods; frequently stand and walk; ability to walk in uneven terrain and on slippery surfaces;
- Normal manual dexterity and eye-hand coordination;
- Ability to crawl through various areas requiring movement on hands and knees; ability to climb, stoop, crouch, and kneel;
- Smell and detect the presence of chemicals and/or pesticides in open and closed environments. Detect odors and aromas for potential hazards.
- Lift, move, push pull and/or carry objects weighing up to 50 lbs.;
- Corrected hearing and vision to normal range;
- Verbal communication; Project a voice that can be heard over loud noises, Distinguish and identify sounds and voices in a noisy environment, able to recognize potential danger.
- Work under adverse weather conditions.
- Use of office equipment, including computer, telephone, calculator, copiers, and FAX.

**TYPICAL WORKING CONDITIONS:**

Work is performed in office, outdoor, and driving environments; some assignments performed alone in remote locations; work is performed in varying temperatures; exposure to dust, pesticides, chemicals, and gases; continuous contact with staff and the public.

**SPECIAL REQUIREMENTS:**

Possession of, or ability to obtain, an appropriate valid California Driver's License. May be required to obtain a commercial driver's license within one (1) year of hire.

- Possess and maintain a good driving record and good driving habits.
- Travel and work throughout San Benito County.

Possession of all eight County Agricultural Biologist/Inspector valid licenses issued by the California Department of Food and Agriculture.

Possession of a Federal Cooperator's License for phytosanitary certification issued by the United States Department of Agriculture.

## **CHIEF APPRAISER**

### **DEFINITION**

Under general direction, plans, directs, organizes and manages the operations of the Valuation Divisions of the Assessor's Office; responsible for real and personal property appraisal process; and performs related work as required.

### **DISTINGUISHING CHARACTERISTICS**

Chief Appraiser in this class reports directly to the Assessor and Assistant Assessor; directs and supervises the real property division and business personal property division of the Assessor's Office; engaged in the application of the laws, rules, regulations and appraisal principles in the determination of taxable values of all taxable property in San Benito County. Formulation of assessment procedures, including appraisals, record keeping and standardization of practices are functions of this class. Incumbent has responsibility for overall coordination and direction of divisions involved in appraisal activities within the Assessor's Office and to supervise the real and personal property valuation units through subordinate supervisors. This position is distinguished from the Supervising Appraiser and Supervising Auditor-Appraiser by the responsibility for program management, developing policies and procedures in the Valuation Division. It is further distinguished from the Assistant Assessor in that the latter has the overall responsibility to assist the department head in planning, organizing, and directing for all functions within the Assessor's Office. Incumbent may act in the Assessor and Assistant Assessor's absence.

### **REPORTS TO**

Assessor and Assistant Assessor

### **CLASSIFICATIONS SUPERVISED**

Supervising Appraiser and Supervising Auditor-Appraiser

### **EXAMPLES OF DUTIES** *(Duties may include but are not limited to the following)*

Plans, directs, organizes and manages the operation of the real and personal property divisions of the Assessor's Office; plan, implements and oversees the division projects and procedures; sets objectives for individual and division performance; monitors processes, timelines, and evaluates outcomes; develops division standards; encourages cooperation and teamwork among staff; assists with the development of new programs and enhancements relating to appraisal division responsibilities and maintains records of division activity and monitors workflow activity.

Directs day-to-day divisional activities through subordinate supervisors; reviews and analyzes legislation case law and other regulations that may impact the Assessor's Office; communicates changes to staff; may present, supervise or assist in the preparation of cases for presentation before the local Assessment Appeals Board; assists with preparation and production of assessment rolls.



Recommends hiring of appraisal personnel and provides instruction for training of subordinates; plans, coordinates, assigns and reviews Assessor's Valuation Divisions work activity; meets with supervising staff to ensure that objectives are accomplished; maintains work standards; evaluates performance and recommends any corrective action; reviews division work for accuracy; reviews and may participate in the appraisal, audits, and assessments of the largest and most complex properties in the County.

Assists the Assessor and Assistant Assessor in the formulation of departmental goals and objectives; evaluates operational performance of the division; reviews work methods and procedures to ensure effective work flow; reviews regulations, legislation and judicial decisions to determine effect on divisional operations; develops procedures to implement legislative mandates which impact the Valuation Division; assists with the valuation process of Williamson Act (LCA) properties.

### **TYPICAL PHYSICAL REQUIREMENTS**

Sit for extended periods; frequently stand and walk; normal manual dexterity and eye-hand coordination; lift and move objects up to 25 lbs; corrected hearing and vision to normal range; verbal communication; use of office equipment to include computer, telephone, printer, plotters, calculator, copier and FAX.

### **TYPICAL WORKING CONDITIONS**

Work is performed in an office environment; continuous contact with other staff and the public.

### **MINIMUM QUALIFICATIONS**

#### **Knowledge of:**

1. California Revenue and Taxation Laws and of appraisal procedures and standards.
2. Principles and practices used for real and business personal property appraisal.
3. Regulations and court decisions affecting tax valuation of all taxable property.
4. Principles and techniques of supervision, training, personnel management and policies.
5. General principles and government procedures used by California counties.
6. Computer applications relating to the functions of the County Assessor's Office.
7. Principles, techniques, and practices of effective business and public administration.

#### **Ability to**

1. Plan, direct, organize and manage the operations of the Assessor's Valuation Divisions.
2. Understand, interpret and explain laws, regulations and policies of the Assessor's Office.
3. Develop and implement Valuation Divisions operational procedures.
4. Coordinate computer applications for Valuation Divisions and assessment roll functions.
5. Summarize and evaluate factors relating to appraisals accurately and equitably.
6. Directs selection, development, promotion, evaluation and discipline of valuation staff.
7. Effectively manage multiple work assignments, set priorities, and meet established deadlines.
8. Establish and maintain effective working relationships with staff, public and other agencies.
9. Provides technical and special assistance on complex assessment problems and issues.
10. Analyze data and prepare clear, concise and complete reports and recommendations.
11. Develop statistical information and prepare a variety of reports for the Assessor's Office.
12. Effectively represent the Assessor's Office with the public, and other organizations.
13. Communicate effectively, both through oral communications and in writing.
14. Make oral presentations.

**Experience:**

At least five (5) years of progressively responsible experience in performing professional real or business/personal property appraisal work in a California Assessor's Office. Two (2) years of this experience must have been in a full supervisory capacity. Appraisal experience must include three (3) years performing either commercial/industrial/agricultural appraisals or personal property appraisals and auditing.

**Education:**

Equivalent to graduation from a four (4) year college or university with a major in business or public administration, accounting, finance, economics, mathematics, engineering, or a field closely related to professional appraisal work. (Additional qualifying experience in professional appraisal work may be substituted for the required education on a year-for-year basis).

**Special Requirements:**

1. Possession of a valid California Driver's License.
2. Possession of a valid Advanced Appraiser Certificate issued by the Board of Equalization.

*The contents of this class specification shall not be construed to constitute any expressed or implied warranty or guarantee, nor shall it constitute a contract of employment. The County of San Benito assumes no responsibility beyond the general accuracy of the document, nor does it assume responsibility for any errors or admissions in the information contained herein. The contents of this specification may be modified or revoked without notice. Terms and conditions of employment are determined through a "meet and confer" process and are subject to the Memorandum of Understanding currently in effect.*

## **DEPUTY DIRECTOR OF CHILD SUPPORT SERVICES**

### **DEFINITION:**

Under executive direction, the Deputy Director of Child Support Services plans, organizes, and directs the overall administrative activities of the Department of Child Support Services to include administrative service, employment, eligibility, and program operations, either directly or through subordinate managers; may act in the Director's absence; and performs related work as required.

A Deputy Director typically has responsibility for multiple functional areas in a social services agency, but may manage a single division or function through subordinate managers and/or supervisors. In these agencies, the Deputy Director serves in a second-level managerial capacity.

### **DISTINGUISHING CHARACTERISTICS:**

The Deputy Director classification differs from the lower level Branch Manager and Manager classifications in that the latter typically have responsibility for a single functional area within the agency.

### **REPORTS TO:**

Regional Director of Child Support Services

### **CLASSIFICATIONS SUPERVISED:**

Accounting and office assistances;  
Child Support Specialists and Supervisors;  
Branch Manager;  
Child Support Attorney

### **EXAMPLES OF DUTIES:**

EXAMPLES OF IMPORTANT AND ESSENTIAL Duties. The following duties are typical for this classification. Incumbents may not perform all of the listed duties and/or may be required to perform additional or different duties from those set forth below to address business needs and changing business practices.

1. Develops and implements goals, objectives, policies, procedures, and work standards for a division.
2. Plans, organizes, coordinates, and directs a division in the areas of administration, social services, eligibility or employment; establishing performance levels, communicating

- goals and performance expectations, and ensuring conformance to established policies and procedures, and standards for quality and timeliness.
3. Plans and manages, through subordinate managers and/or supervisors, the work of division staff, assigns, reviews, and evaluates staff and provides for their training and professional development; monitors and directs employee relations activities; and provides guidance to subordinate staff regarding personnel matters.
  4. Assesses service delivery to communicate findings to upper management, implements changes to improve efficiency and service quality, maximizes effectiveness of program operations, and ensures alignment with the department's mission.
  5. Serves as an internal technical expert regarding program matters by providing consultation and guidance to staff, subordinate supervisors, managers, executive management, or the Director.
  6. Prepares and recommends long-term plans for division services and programs; develops specific proposals for action on current and future division services and operations.
  7. Assesses the need for changes to policies or programs based on initiatives to improve services, new services or program modifications, and opportunities for cross-collaboration of program areas.
  8. Interprets laws and regulations, including new laws and proposed legislation, to determine relevancy to department operations and services, and assesses program compliances with laws and regulations.
  9. Develops or revises policies or procedures to improve operational efficiency and effectiveness, and assists higher-level management in departmental strategic planning.
  10. Works collaboratively with personnel of other agencies, community groups, contractors, and other public and private organizations to determine needs for social services, and coordinates shared services or collaborative projects, or the provision of services by contracted agencies.
  11. Assists in development of the budget for assigned programs by preparing cost estimates and projections, and performing ongoing monitoring of expenditures to ensure compliance with budget provisions.
  12. Serves as an external technical expert by providing consultation regarding program, legal, or policy matters to external entities such as County department managers or administrators, State departments, Board of Supervisors, advisory boards, and advocacy groups.
  13. Ensures that information regarding department services and policies is provided accurately and thoroughly to external parties, and that all complaints are responded to appropriately and in a timely manner.
  14. Performs other related duties as assigned.

#### **QUALIFICATIONS – TRAINING & EXPERIENCE:**

Any combination of training and experience which would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the required knowledge and abilities would be:

One (1) year of full-time experience performing duties as a Child Support Branch Manager, Program Manager, Staff Services Manager, or Senior Staff Services Manager within an Interagency Merit System county;

OR

Four (4) years of full-time supervisory experience in employment, eligibility, social service programs, or administrative and staff services work in areas such as personnel, administrative analysis, accounting, auditing, budgeting, or data processing in a public social services agency;

**KNOWLEDGE OF/ABILITY TO:**

Knowledge of:

Program development, administration, and service delivery related to programs in the area(s) of responsibility, which may include employment services, eligibility, and/or social services.

Federal, state, and local laws, rules, and regulations governing the operation of public social services agencies, including the California Welfare and Institutions Code and the California Department of Child Support Services Regulations.

Principles of public administration, including intergovernmental relationships affecting delivery of public services.

Current management and leadership theories, techniques, and applications to ensure that strategies employed in the supervision and oversight of staff are effective and appropriate.

Planning and scheduling techniques to ensure that timelines and schedules are established appropriately, modified as needed, and adhered to.

Budgeting principles in order to develop, manage, and/or track budgets, budget allocations, and expenditures.

Ability to:

Establish and maintain cooperative working relationships with internal management and staff, and with a variety of external stakeholders.

Monitor the activities in multiple programs or functions run by different subordinate managers or supervisors to ensure all activities are consistent with established policies and procedures, and the mission of the department.

Develop solutions to complex problems and issues relating to programs, procedures, and policies.

Be flexible in adapting to changes in priorities or resources that impact pre-established timelines and courses of action.

Apply knowledge of laws, regulations, and policies to decision making and problem solving to identify solutions and courses of action that are most appropriate or compliant.

Analyze and evaluate the impact and effectiveness of programs, procedures, and policies.

Develop alternate work plans and strategies in response changing priorities, problems, or setbacks to allow for the completion of projects and work assignments within desired timeframes.

Develop short-range and long-range plans and schedules in support of operating goals and strategic plans of the department.

Develop systems and controls to ensure the quality of work performed by staff, and overall quality of services provided.

Delegate work assignments and appropriate level of responsibility to employees in order to ensure the completion of work assignments and projects.

Read and understand complex written materials, such as laws, proposed legislation, policies, reports, etc., in order to interpret, explain, and apply.

Use a personal computer to input data, access information, and create materials and documents using a variety of software applications.

Communicate verbally, in person or by telephone, clearly and concisely with a variety of audiences on a variety of matters.

Write to ensure effective and clear communication and proper composition of reports, correspondence, email, and other written communication.

Review and edit documents written by others to ensure proper format, sentence structure, grammar, and punctuation.

**TYPICAL PHYSICAL REQUIREMENTS:**

Sit for extended periods; frequently stand and walk; normal manual dexterity and eye-hand coordination; lift and move objects up to 25 lb.; corrected hearing and vision to normal range; verbal communication; use of office equipment to include computer, telephone, printer, calculator, copier, and fax.

**TYPICAL WORKING CONDITIONS:**

Work is performed in and office environment; continuous contact with other staff and the public.

**SPECIAL REQUIREMENTS:**

Some positions in this classification may require possession of a valid California Driver's License.

BARGAINING

JOB DESCRIPTION	UNIT	DEPARTMENT						
		A	B	C	D	E	F	G
SHERIFF - OPERATIONS								
Director of Sheriff's Administration	MEG							
Hourly		\$ 37,997	\$ 3,897	\$ 41,891	\$ 43,986	\$ 46,185	\$ 48,495	\$ 50,919
Biweekly		\$ 3,039.76	\$ 311.76	\$ 3,351.28	\$ 3,518.88	\$ 3,694.80	\$ 3,879.60	\$ 4,073.52
Annual		\$ 79,033.76	\$ 8,105.76	\$ 87,133.28	\$ 91,490.88	\$ 96,064.80	\$ 100,869.60	\$ 105,911.52
ASSESSOR								
Chief Appraiser	MEG							
Hourly		\$ 37,997	\$ 3,897	\$ 41,891	\$ 43,986	\$ 46,185	\$ 48,495	\$ 50,919
Biweekly		\$ 3,039.76	\$ 311.76	\$ 3,351.28	\$ 3,518.88	\$ 3,694.80	\$ 3,879.60	\$ 4,073.52
Annual		\$ 79,033.76	\$ 8,105.76	\$ 87,133.28	\$ 91,490.88	\$ 96,064.80	\$ 100,869.60	\$ 105,911.52
AG COMMISSIONER								
Supervising Ag Biologist-Inspector	MEG							
Hourly		\$ 32,025	\$ 33,627	\$ 35,308	\$ 37,073	\$ 38,927	\$ 40,873	\$ 42,917
Biweekly		\$ 2,562.00	\$ 2,690.16	\$ 2,824.64	\$ 2,965.84	\$ 3,114.16	\$ 3,269.84	\$ 3,433.36
Annual		\$ 66,612.00	\$ 69,944.16	\$ 73,440.64	\$ 77,111.84	\$ 80,968.16	\$ 85,015.84	\$ 89,267.36
CHILD SUPPORT								
Deputy Director of Child Support Services	MEG							
Hourly		\$ 34,126	\$ 35,832	\$ 67,624	\$ 39,505	\$ 41,480	\$ 43,554	\$ 45,732
Biweekly		\$ 2,730.08	\$ 2,866.56	\$ 5,409.92	\$ 3,160.40	\$ 3,318.40	\$ 3,484.32	\$ 3,658.56
Annual		\$ 70,982.08	\$ 74,530.56	\$ 140,657.92	\$ 82,170.40	\$ 86,278.40	\$ 90,592.32	\$ 95,122.56