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In-Home Supportive Services

Program Overview

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Agenda



- Overview of IHSS Program
- Snapshot of San Benito County IHSS Program
- Fiscal Structure



Overview of IHSS Program

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- In-Home Supportive Services (IHSS) is a state-mandated entitlement program that provides in-home care to older adults and persons with disabilities of all ages as an alternative to more costly out of home placement.
- To qualify for IHSS, one must:
 - Reside in California
 - Qualify for Medi-Cal
 - Be unable to live safely in their own home without caregiver assistance
 - Submit a Health Care Certification Form

Overview of IHSS Program

- Services Provided by IHSS Providers include:
 - Domestic Chores (e.g. housekeeping, meal preparation, laundry, shopping)
 - Personal Care
 - Accompaniment to Medical Appointments
 - Paramedical Services - activities invasive to the body and must be authorized by a physician
 - Protective Supervision – 24-hour supervision for non-self-directing, mentally impaired individuals to safeguard against potential accident or injury to self or others

Overview of IHSS Program

- The state initially established IHSS (then called the Homemaker Chore Program) in the 1970s, funded through the state's general fund, limited federal funds and a county share-of-cost structure
- The California Department of Social Services (CDSS) oversees and writes the regulations for the IHSS program; each county then provides the services for their respective communities.

Overview of IHSS Program

- Although IHSS providers are paid through the state and are employed by individual care recipients, effective January 1, 2003, each county “shall act as, or establish, an employer for in-home supportive service provider” for purposes of collective bargaining over terms and conditions of employment for IHSS providers.
 - *See Welfare & Institutions Code, §12302.25*
- As permitted under the Welfare and Institutions Code, San Benito County has established its IHSS Public Authority as the employer of IHSS providers solely for purposes of collective bargaining



Snapshot of San Benito County IHSS Program

Snapshot of SBC IHSS Program

- Snapshot of San Benito County IHSS Provider Data (as of 3/2022)
 - 674 IHSS Providers serving approximately 682 clients
 - Approximately 73.9% provide care to a relative
 - Approximately 61.0% live with their client(s)
 - Approximately 73,776.5 provider hours worked
 - Current wages/benefits – total of \$16.00 per provider hour
 - \$15.80 per provider hour comprised of the \$15.00 per hour minimum wage plus an \$0.80 wage supplement on top of the minimum wage
 - \$0.20 per provider hour towards benefit costs (dental and vision)

Source: <https://www.cdss.ca.gov/inforesources/ihss/program-data>



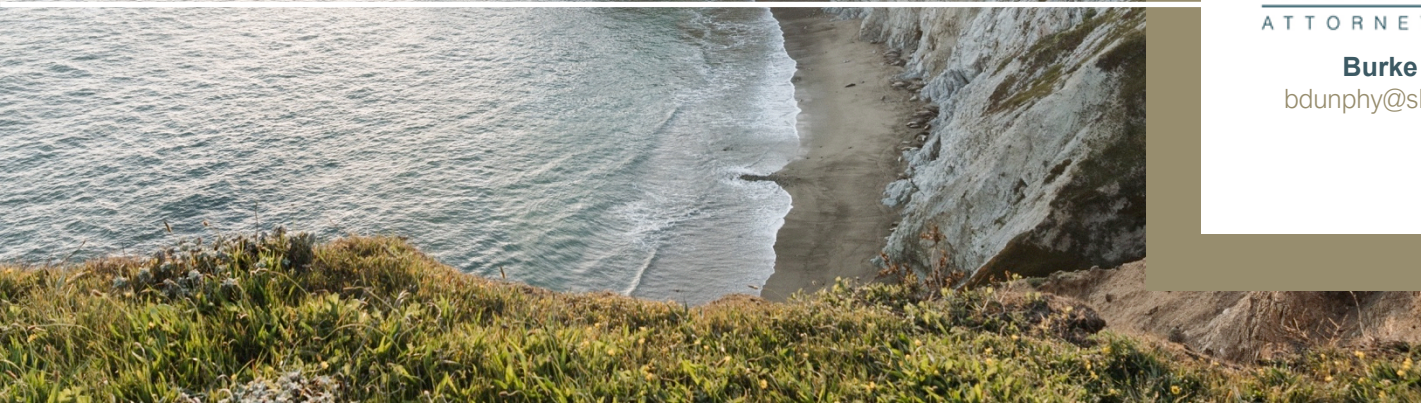
Fiscal Structure

Fiscal Structure

- Funding mechanism
 - County funding shares were increased in the 1990s through state/local realignment
 - 1991 Realignment Funds are still used to fund the IHSS program
 - The current participation structure is:
 - 56% - covered through Federal Funding
 - 44% - covered by State and Counties
 - Approximately 65% of non-Federal share (or 28.6% of total costs) covered by State
 - Approximately 35% of non-Federal share (or 15.4% of total costs) covered by Counties
 - In FY2012-13, the state implemented a “maintenance of effort” structure, which sets County contributions at a fixed amount per year, as opposed to a fixed percentage



Questions?



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