

BEFORE THE BOARD OF SUPERVISORS OF THE COUNTY OF SAN BENITO

RESOLUTION NO. 2022-____

**RESOLUTION OF THE BOARD OF SUPERVISORS OF THE COUNTY OF SAN BENITO,
CALIFORNIA, IN SUPPORT OF ADOPTING THE PRINCIPLES OF THE UNITED
NATION CONVENTION ON THE ELIMINATION OF ALL FORMS OF
DISCRIMINATION AGAINST WOMEN ("CEDAW")**

WHEREAS, the United Nations Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) was adopted by the United Nations General Assembly on December 8, 1979, became an international treaty as of September 3, 1981, and 186 United Nations member states have agreed to be bound by CEDAW's provisions; and

WHEREAS, CEDAW provides a comprehensive framework for governments to examine their policies and practices in relation to women and girls and to rectify discrimination based on gender; and

WHEREAS, women have made major gains in the struggle for equality in most fields, much more still needs to be accomplished to fully eradicate discrimination based on gender; and

WHEREAS, the United States is the only industrialized nation to not yet ratify CEDAW and many cities and states have called for ratification of CEDAW by the United States Congress; and

WHEREAS, the County of San Benito has in place many programs and policies that support and implement the principles of CEDAW, including recruitment and retention efforts targeting women, particularly in the public safety field; enforcing legal requirements against discrimination, providing anti-harassment training, and offering career development training for female employees; and

WHEREAS, the San Benito County Sheriff's Department has focused efforts, through dedicated staffing, to address human trafficking, by providing annual training for deputies, utilizing a survey tool designed to determine if runaway youth may be subject to human trafficking, establishing policy to investigate all juvenile runaways/missing persons to identify potential human trafficking, and working with local law enforcement agencies in bordering jurisdictions, as well as nationally, to conduct sting operations aimed at rescuing victims of human trafficking; and

WHEREAS, the San Benito County Sheriff's Department also partners with local non-profit organizations such as Community Solutions, to protect women against domestic violence, participating in countywide domestic violence response review panels, and receiving a grant to enhance domestic violence responses countywide through strengthening partnerships with the courts, Child Protective Services, and advocacy groups; and

WHEREAS, the County of San Benito has a demonstrated commitment to women's rights and full equality through its legislative actions, policies, and on-going advocacy efforts; and

WHEREAS, adherence to the principles of CEDAW on the local level will promote equal access to and equity in health care, economic development, educational opportunities, and employment for women, as well as addressing violence against women.

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors of the County of San Benito that the County is committed to eliminating all forms of violence against women and girls, in promoting the health and safety of women and girls, and affording them equal academic, economic and business opportunities in the County of San Benito; and

BE IT FURTHER RESOLVED supports the operative principles of the United States Convention on the Elimination of all Forms of Discrimination Against Women (CEDAW); and,

BE IT FURTHER RESOLVED that the undersigned joins the "Ratify Movement" to urge U.S. ratification of the UN Convention on the Elimination of All Forms of Discrimination against Women; and,

BE IT FURTHER RESOLVED, that a copy of this resolution will be transmitted to the appropriate, to the local cities, state, and federal elected representatives.

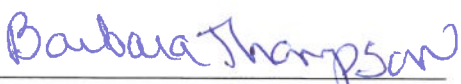
PASSED AND ADOPTED by the San Benito County Board of Supervisors, State of California, at the meeting of said Board held on March 22, 2022, by the following vote:

AYES: SUPERVISORS
NOES: SUPERVISORS
ABSTAIN: SUPERVISORS
ABSENT: SUPERIVISORS

BY: _____
Bea Gonzales
Chair of San Benito County Board of Supervisors

APPROVED AS TO LEGAL FORM:

ATTEST:



Barbara Thompson, County Counsel

Jennifer Frechette, Clerk of the Board