

RESOLUTION NO. 2021-151

**A RESOLUTION OF THE SAN BENITO COUNTY BOARD OF SUPERVISORS APPROVING
A SIDE LETTER BETWEEN THE COUNTY OF SAN BENITO AND
SAN BENITO COUNTY INSTITUTIONS ASSOCIATION (SBCIA)**

WHEREAS, the San Benito County Institutions Association (SBCIA), is the recognized bargaining unit for certain identified job classes within San Benito County (County), and

WHEREAS, the County and the San Benito County Institutions Association (SBCIA) is required under the Meyers-Milias-Brown Act to meet and confer in good faith regarding wages, hours, and other terms and conditions of employment; and

WHEREAS, the County and San Benito County Institutions Association (SBCIA), having met and conferred in good faith, have reached an agreement on a side letter for the bargaining unit, thus modifying the existing MOU between the parties to modify Article 8, Compensation of the SBCIA MOU; and

NOW, THEREFORE, BE IT FURTHER RESOLVED AND ORDERED that the San Benito County Board of Supervisors hereby enacts the following:

1. Adopt Resolution, approving the side letter between the County of San Benito and San Benito and Institutions Association (SBCIA) modifying Article 8, Compensation of the SBCIA MOU and Direct the Chair of the Board of Supervisors and the County Administrative Officer to sign the side letter.
2. Authorize the County Administrative Officer and County Auditor to take the necessary administrative actions appropriate to effectuate the purpose and intent of this action.
3. Authorize the County Administrative Officer and/or his/her designee to make any technical edits as later identified.
4. Directs the County Administrative Officer to take such further action as may be necessary to immediately implement the side letter and the direction of the Board set forth herein.

PASSED AND ADOPTED by the San Benito County Board of Supervisors, State of California, at the meeting of said Board held on the 23rd day of November 2021 by the following vote:

AYES:

NOES:

ABSENT OR NOT VOTING:

COUNTY OF SAN BENITO

By _____
Bea Gonzales
Chair, Board of Supervisors

ATTEST:
Jennifer Frechette
Clerk of the Board

APPROVED AS TO LEGAL FORM:
San Benito County Counsel's Office

By: _____



Reed Gallogly
Deputy County Counsel