

## AMENDMENT TO CONTRACT

# 2

The County of San Benito ("COUNTY") and Cleaning Services ("CONTRACTOR") enter into this agreement on the date stated next to the signatures below. In consideration of the mutual promises set forth herein, the parties agree as follows:

### 1. Existing Contract.

#### a. Initial Contract.

COUNTY and CONTRACTOR acknowledge that the parties entered into a contract, dated March 17, 2020.

#### b. Prior Amendments. (Check one.)

☒ The initial contract previously has not been amended.

☐ The initial contract previously has been amended. The date(s) of prior amendments are as follows: \_\_\_\_\_

#### c. Incorporation of Original Contract.

The initial contract and any prior amendments to the initial contract (hereafter collectively referred to as the "original contract") are attached to this amendment as Exhibit 1 and made a part of this amended contract.

### 2. Purpose of this Amendment.

The purpose of this amendment is to change the agreement between the parties in the following particulars:

#### a. Term of the Contract. (Check one.)

☐ The term of the original contract is not modified.

☒ The term of the original contract (Exhibit 1) is extended from the current expiration date of September 30, 2020, to a new expiration date of June 30, 2021.

#### b. Scope of Services. (Check one.)

☒ The services specified in the original contract (Exhibit 1) are not modified.

☐ The services specified in the original contract (Exhibit 1) are modified as specified below: (Check one.)

☐ The services specified in the original contract are modified only as specified below:

:

All other provisions of Attachment A to the original contract (Exhibit 1) shall remain the same.

☐ The services specified in the original contract are deleted in their entirety and replaced with the following services:

#### New Scope of Services:

(Insert new services.)

**c. Payment Terms.** (Check one.)

☐ The payment terms in the original contract (Exhibit 1) are not modified.

☒ The payment terms in the original contract (Exhibit 1) are modified as specified below: (Check one.)

☒ The payment terms are modified only as specified below:

**Modified or New Payment Terms:**

Attachment B (Payment Terms) to the original contract (Exhibit 1) is hereby amended to increase the compensation by an additional monthly charge of \$18,000.00 for additional nine months of cleaning services provided under this amendment related to the COVID-19, for an additional amount not to exceed \$294,800.00, as follows:

Original Contract:	\$117,000.00
1 <sup>st</sup> Amendment:	\$15,800.00
2 <sup>nd</sup> Amendment:	<u>\$ 162,000.00</u>
Total:	\$294,800.00

Paragraph B-3 of Attachment B (Payment Terms) is hereby amended to read as follows:

**B-3. COMPENSATION**

COUNTY shall pay to CONTRACTOR: (check one)

☐ a total lump sum payment of \$\_\_\_\_\_, or

☒ a total sum not to exceed \$294,800.00,

for services rendered pursuant to the terms and conditions of the original contract (Exhibit 1) and this Amendment #1, and pursuant to any special compensation terms specified in paragraph B-4.

Attachment B (Payment Terms) to the original contract (Exhibit 1) is hereby amended to revise the fee schedule to increase the monthly payments. Paragraph B-4 of Attachment B is hereby amended to read as follows:

**B-4. SPECIAL COMPENSATION TERMS:** (Check one.)

- ☐ There are no additional terms of compensation.  
☒ The following specific terms of compensation shall apply:

Payments will be made one month in arrears based on the terms listed in the following tables:

Description	Price per Month
Monthly Fee	\$15,724.00 according to the list of office locations and service addresses provided
On-Call Services (service within 24 hours)	\$45.00 per hour
Total monthly Expense	\$18,000 per month

**Office Locations and Service Addresses:** the County will be charged according to the fees set forth below:

	Department	Pricing per Department
1.	<b>Agriculture Commissioner</b> 3224 Southside Road	\$1,004.00 per month
2.	<b>Administration, Auditor, County Counsel</b> 481 Fourth Street	\$1,504.00 per month
3.	<b>Behavioral Health</b> 1131 San Felipe Road	\$ 988.00 per month
4.	<b>Tax Collector, Treasurer, Assessor, Clerk/Recorder, Elections, Hall of Records</b> 440 Fifth Street	\$1,525.00 per month
5.	<b>Health and Human Services</b> 1111 San Felipe Road	\$1,962.00 per month
6.	<b>Public Health and Environmental Health</b> 351 Tres Pinos Road	\$ 568.00 per month
7.	<b>Library</b> 470 Fifth Street	\$ 696.00 per month
8.	<b>IT</b> 420 Park Hill St., Building E	\$ 520.00 per month
9.	<b>Sheriff's Office</b> 2301 Technology Parkway	\$2,522.00 per month
10.	<b>Resource Management Agency</b> 2301 Technology Parkway	\$ 841.00 per month
11.	<b>Esparanza Center</b> 544 San Benito Street	\$ 215.00 per month
12.	<b>Probation, District Attorney</b> 400 Monterey Street	\$1,887.00 per month
13.	<b>Roads Department</b> 3220 Southside Road	\$ 728.00 per month
14.	<b>Office of Emergency Services</b> 471 Fourth Street	\$ 367.00 per month
15.	<b>H.O.M.E Resource Center</b> 1161 San Felipe Road	\$ 397.00 per month
	<b>Total monthly fees</b>	<b>\$15,724.00 per month</b>

All other provisions of Attachment B to the original contract (Exhibit 1) shall remain the same.

- ☐ The payment terms are deleted in their entirety and replaced with the following payment terms:

**New Payment Terms:**

**B-1. BILLING**

Charges for services rendered pursuant to the terms and conditions of this contract shall be invoiced on the following basis: (Check one.)

- ☐ One month in arrears.  
☐ Upon the complete performance of the services specified in the original agreement (Exhibit 1) and this amendment.  
☐ The basis specified in paragraph B-4.

**B-2. PAYMENT**

Payment shall be made by COUNTY to CONTRACTOR at the address specified in paragraph 8 of the original contract, net thirty (30) days from the invoice date.

**B-3. COMPENSATION**

COUNTY shall pay to CONTRACTOR: (Check one.)

- ☐ a total lump sum payment of \$\_\_\_\_\_, or  
☐ a total sum not to exceed \$\_\_\_\_\_

for services rendered pursuant to the terms and conditions of the original contract (Exhibit 1) and this amendment, and pursuant to any special compensation terms specified in paragraph B-4.

**B-4. SPECIAL COMPENSATION TERMS:** (Check one.)

- ☐ There are no additional terms of compensation.  
☐ The following specific terms of compensation shall apply:  
(Specify)

**d. Other Terms.** (Check one.)

- ☒ There are no other terms of the original contract that are modified.  
☐ Other terms of the original contract are modified only as specified below:

**Other Modified or New Terms:**

(Insert other modified or new terms.)

**3. Other Terms.**

All other terms and conditions of the original contract (Exhibit 1) which are not changed by this amendment shall remain the same.

**CONTRACTOR**

  
\_\_\_\_\_  
Michael Jones, General Manager/owner

9/17/20

Date

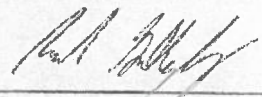
**COUNTY**

  
\_\_\_\_\_  
Ray Espinosa, County Administrative Officer

10/15/2020

Date

**APPROVED AS TO LEGAL FORM:**  
San Benito County Counsel's Office

  
\_\_\_\_\_  
Reed Gallogly, Deputy County Counsel

10-6-2020

Date

**EXHIBIT 1  
TO AMENDMENT # 2**

**ORIGINAL  
CONTRACT**

(Please attach the initial contract and any prior amendments, from the most recent to the initial contract, in reverse chronological order.)

## AMENDMENT TO CONTRACT

# 1

The County of San Benito ("COUNTY") and Cleaning Services ("CONTRACTOR") enter into this agreement on the date stated next to the signatures below. In consideration of the mutual promises set forth herein, the parties agree as follows:

### 1. Existing Contract.

#### a. Initial Contract.

COUNTY and CONTRACTOR acknowledge that the parties entered into a contract, dated March 17, 2020.

#### b. Prior Amendments. (Check one.)

☒ The initial contract previously has not been amended.

☐ The initial contract previously has been amended. The date(s) of prior amendments are as follows: \_\_\_\_\_

#### c. Incorporation of Original Contract.

The initial contract and any prior amendments to the initial contract (hereafter collectively referred to as the "original contract") are attached to this amendment as Exhibit 1 and made a part of this amended contract.

### 2. Purpose of this Amendment.

The purpose of this amendment is to change the agreement between the parties in the following particulars:

#### a. Term of the Contract. (Check one.)

☒ The term of the original contract is not modified.

☐ The term of the original contract (Exhibit 1) is extended from the current expiration date of \_\_\_\_\_, to a new expiration date of \_\_\_\_\_.



**b. Scope of Services.** (Check one.)

- ☐ The services specified in the original contract (Exhibit 1) are not modified.
- ☒ The services specified in the original contract (Exhibit 1) are modified as specified below: (Check one.)
- ☒ The services specified in the original contract are modified only as specified below:

**Modified or New Scope of Services:**

Attachment A (Scope of Services) to the Original Contract (Exhibit 1) is hereby amended to add Service Schedule C related to the COVID-19 testing site at the Veteran's Memorial Hall, to read as follows:

**Service Schedule C:**

*This schedule includes performing the services below 5 Days a week, Sunday through Thursday, after 8:00 p.m., for all areas listed below:*

1. Disinfect the Main Hall and three restrooms only – in compliance with CDC Specifications;
2. Empty all wastepaper baskets and remove all trash; replace liners as needed. No biohazard to be disposed;
3. Disinfect under and around most items and equipment on desks, tables, and countertops, excluding papers and 'clutter';
4. Disinfect all horizontal surfaces of furniture and equipment, including chair arms;
5. Disinfect doors, door trims, door handles/knobs, and light switches;
6. Clean and disinfect up to 12 tables, 6 chairs, and all other furniture in the testing area;
7. Clean and disinfect restroom as follows:
  - a. Scrub sinks, bowls, and urinals inside and out;
  - b. Polish chrome, stainless steel fixtures, trim, and mirrors;
  - c. Disinfect paper towel dispensers, soap dispensers and toilet paper dispensers;
  - d. Wash and disinfect walls and partitions around sinks, toilets, and urinals;
  - e. Refill dispensers;
  - f. Sweep and damp mop with disinfectant all floors made of materials that will not be significantly harmed by sanitizing agents; and
  - g. Scour fixtures to remove stains.
8. Clean and disinfect all door knobs, doors, light switches and surfaces; and
9. Dust mop and disinfect all floors.

Paragraph 4.3 of Attachment A (Scope of Services) to the Original Contract (Exhibit 1) is hereby amended to add the Veteran's Memorial Hall, located at 649 San Benito St, Hollister, CA 95023, to the Office Locations, Service Address, and Total Service Schedules, which modified schedule will read as follows:

**Office Locations, Service Address, and Total Service Schedules:**  
Contractor shall provide emergency cleaning services in the following locations, subject to the County's right to modify the following list of locations upon one (1) week's notice:

Department	Service Schedules referenced in "Cleaning Services Contract Amendment #1"	Service Schedules added by "Cleaning Services Contract - Emergency"	Service Schedules added by "Cleaning Services Contract - Emergency - Amendment #1"
<b>Agriculture Commissioner</b> 3224 Southside Road	B-1, B-2, B-3	A-1	
<b>Administration, Auditor, County Counsel</b> 481 Fourth Street	B-1, B-2, B-3	A-1	
<b>Behavioral Health</b> 1131 San Felipe Road	A	A-1	
<b>Tax Collector, Treasurer, Assessor, Clerk/Recorder, Elections, Hall of Records</b> 440 Fifth Street	B-1, B-2, B-3	A-1	
<b>Health and Human Services</b> 1111 San Felipe Road	A	A-1	
<b>Public Health and Environmental Health</b> 351 Tres Pinos Road	A	A-1	
<b>Library</b> 470 Fifth Street	A	A-1	
<b>IT</b> 420 Park Hill St., Building E	B-1, B-2, B-3	A-1	

Sheriff's Office 2301 Technology Parkway	B-1, B-2, B-3	A-1	
Resource Management Agency 2301 Technology Parkway	B-1, B-2, B-3	A-1	
Esparanza Center 544 San Benito Street	A	A-1	
Probation, District Attorney 400 Monterey Street	B-1, B-2, B-3	A-1	
Roads Department 3220 Southside Road	B-1, B-2, B-3	A-1	
Office of Emergency Services 471 Fourth Street	B-1, B-2, B-3	A-1	
HOME Resource Center 1161 San Felipe Road	A	A-1	
Veteran's Memorial Hall 649 San Benito St,			C

All other provisions of Attachment A to the original contract (Exhibit 1) shall remain the same.

- [ ] The services specified in the original contract are deleted in their entirety and replaced with the following services:

**New Scope of Services:**  
(Insert new services.)

c. **Payment Terms.** (Check one.)

- ☐ The payment terms in the original contract (Exhibit 1) are not modified.  
☒ The payment terms in the original contract (Exhibit 1) are modified as specified below: (Check one.)  
☒ The payment terms are modified only as specified below:

**Modified or New Payment Terms:**

Attachment B (Payment Terms) to the original contract (Exhibit 1) is hereby amended to increase the compensation by an additional monthly charge of \$3,160.00 for additional services provided under this amendment related to the COVID-19 testing site at Veterans Memorial Hall, located at 649 San Benito St, Hollister, CA 95023, for an additional amount not to exceed \$15,800.00, as follows:

Original Contract:	\$117,000.00
1 <sup>st</sup> Amendment:	\$ <u>15,800.00</u>
Total:	\$132,800.00

Paragraph B-3 of Attachment B (Payment Terms) is hereby amended to read as follows:

**B-3. COMPENSATION**

COUNTY shall pay to CONTRACTOR: (check one)

- ☐ a total lump sum payment of \$ \_\_\_\_\_, or  
☒ a total sum not to exceed \$ 132,800.00,

for services rendered pursuant to the terms and conditions of the original contract (Exhibit 1) and this Amendment #1, and pursuant to any special compensation terms specified in paragraph B-4.

Attachment B (Payment Terms) to the original contract (Exhibit 1) is hereby amended to revise the fee schedule to increase the monthly payments. Paragraph B-4 of Attachment B is hereby amended to read as follows:

**B-4. SPECIAL COMPENSATION TERMS:** (Check one.)

- ☐ There are no additional terms of compensation.  
☒ The following specific terms of compensation shall apply:

Payments will be made one month in arrears based on the terms listed in the following tables:

Description	Price per Month
Monthly Fee	\$18,884.00 according to the list of office locations and service addresses provided
On-Call Services (service within 24 hours)	\$45.00 per hour
Total monthly Expense	\$21,160 per month

**Office Locations and Service Addresses:** the County will be charged according to the fees set forth below:

	Department	Pricing per Department
1.	Agriculture Commissioner 3224 Southside Road	\$1,004.00 per month
2.	Administration, Auditor, County Counsel 481 Fourth Street	\$1,504.00 per month
3.	Behavioral Health 1131 San Felipe Road	\$ 988.00 per month
4.	Tax Collector, Treasurer, Assessor, Clerk/Recorder, Elections, Hall of Records 440 Fifth Street	\$1,525.00 per month
5.	Health and Human Services 1111 San Felipe Road	\$1,962.00 per month
6.	Public Health and Environmental Health 351 Tres Pinos Road	\$ 568.00 per month
7.	Library 470 Fifth Street	\$ 696.00 per month
8.	IT 420 Park Hill St., Building E	\$ 520.00 per month
9.	Sheriff's Office 2301 Technology Parkway	\$2,522.00 per month
10.	Resource Management Agency 2301 Technology Parkway	\$ 841.00 per month
11.	Esparanza Center 544 San Benito Street	\$ 215.00 per month
12.	Probation, District Attorney 400 Monterey Street	\$1,887.00 per month
13.	Roads Department 3220 Southside Road	\$ 728.00 per month
14.	Office of Emergency Services 471 Fourth Street	\$ 367.00 per month
15.	H.O.M.E Resource Center 1161 San Felipe Road	\$ 397.00 per month
16.	Veteran's Memorial Hall 649 San Benito Street	\$3,160.00 per month
	<b>Total monthly fees</b>	<b>\$18,884.00 per month</b>

All other provisions of Attachment B to the original contract (Exhibit 1) shall remain the same.

- ☐ The payment terms are deleted in their entirety and replaced with the following payment terms:

**New Payment Terms:**

**B-1. BILLING**

Charges for services rendered pursuant to the terms and conditions of this contract shall be invoiced on the following basis: (Check one.)

- ☐ One month in arrears.  
☐ Upon the complete performance of the services specified in the original agreement (Exhibit 1) and this amendment.  
☐ The basis specified in paragraph B-4.

**B-2. PAYMENT**

Payment shall be made by COUNTY to CONTRACTOR at the address specified in paragraph 8 of the original contract, net thirty (30) days from the invoice date.

**B-3. COMPENSATION**

COUNTY shall pay to CONTRACTOR: (Check one.)

- ☐ a total lump sum payment of \$ \_\_\_\_\_, or  
☐ a total sum not to exceed \$ \_\_\_\_\_,  
for services rendered pursuant to the terms and conditions of the original contract (Exhibit 1) and this amendment, and pursuant to any special compensation terms specified in paragraph B-4.

**B-4. SPECIAL COMPENSATION TERMS: (Check one.)**

- ☐ There are no additional terms of compensation.  
☐ The following specific terms of compensation shall apply:  
(Specify)

**d. Other Terms. (Check one.)**

- ☒ There are no other terms of the original contract that are modified.  
☐ Other terms of the original contract are modified only as specified below:

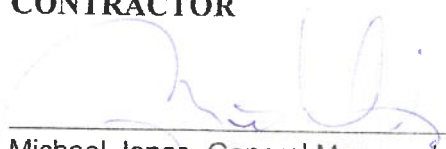
**Other Modified or New Terms:**

(Insert other modified or new terms.)

**3. Other Terms.**

All other terms and conditions of the original contract (Exhibit 1) which are not changed by this amendment shall remain the same.

**CONTRACTOR**

  
\_\_\_\_\_  
Michael Jones, General Manager/owner

5/6/2020

\_\_\_\_\_  
Date

**COUNTY**

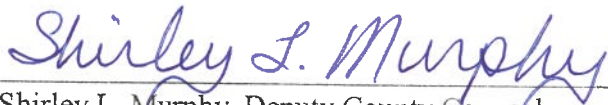
  
\_\_\_\_\_  
Ray Espinosa, County Administrative Officer

5/8/2020

\_\_\_\_\_  
Date

**APPROVED AS TO LEGAL FORM:**

San Benito County Counsel's Office

  
\_\_\_\_\_  
Shirley L. Murphy, Deputy County Counsel

May 8, 2020

\_\_\_\_\_  
Date



**EXHIBIT 1**  
**TO AMENDMENT # 1**

**ORIGINAL  
CONTRACT**

(Please attach the initial contract and any prior amendments, from the most recent to the initial contract, in reverse chronological order.)

## **CONTRACT**

### **Emergency Cleaning Services**

The COUNTY OF SAN BENITO ("COUNTY") and Cleaning Services ("CONTRACTOR") enter into this contract which shall be effective on the date stated in Paragraph 1.

**1. Duration of Contract.**

This contract shall commence on March 17, 2020, and end on September 31, 2020, unless sooner terminated as specified herein.

**2. Scope of Services.**

CONTRACTOR, for COUNTY's benefit shall perform the services specified on Attachment A to this contract. Attachment A is made a part of this contract.

**3. Compensation for Services.**

In consideration for CONTRACTOR's performance, COUNTY shall pay compensation to CONTRACTOR according to the terms specified in Attachment B. Attachment B is made a part of this contract.

**4. General Terms and Conditions.**

The rights and duties of the parties to this contract are governed by the general terms and conditions mutually agreed to and listed in Attachment C. Attachment C is made a part of this contract.

**5. Insurance Limits.**

CONTRACTOR shall maintain the following insurance policy limits of coverage consistent with the further insurance requirements specified in Attachment C.

- (a) Commercial General Liability Insurance: \$1,000,000/\$2,000,000
- (b) Business Automobile Liability Insurance: \$1,000,000
- (c) Worker's Compensation Insurance: \$1,000,000

**6. Termination.**

The number of days of advance written notice required for termination of this contract is 3.

**7. Specific Terms and Conditions (check one)**

- ☐ [ ] There are no additional provisions to this contract.
- ☒ [X] The rights and duties of the parties to this contract are additionally governed by the specific, additional terms mutually agreed to and listed in Attachment D. Attachment D is made a part of this contract.
- ☐ [ ] The rights and duties of the parties to this contract are additionally governed by the specific, additional terms mutually agreed to and listed in Attachment E. Attachment E is made a part of this contract.

**8. Information about Contract Administrators.**

The following names, titles, addresses, and telephone numbers are the pertinent information for the respective contract administrators for the parties.

Contract Administrator for COUNTY:

Name: Ray Espinosa

Title: County Administrative Officer

Address: 481 Fourth Street

Hollister, California 95023

Telephone No.: (831) 636-4000

Fax No.: (831) 636-4176

Contract Administrator for CONTRACTOR:

Name: Michael Jones

Title: General Manager / Owner

Address: 8352 Church St., Suite C

Gilroy, CA 95020

Telephone No.: (408) 842-1896

Fax No.: \_\_\_\_\_

APPROVED BY COUNTY:

Name: Ray Espinosa

Title: County Administrative Officer

Date: 3/19/2020

SIGNATURES

APPROVED BY CONTRACTOR:

Name: Michael Jones

Title: Owner

Date: 3/19/20

APPROVED AS TO LEGAL FORM:

San Benito County Counsel's Office

Shirley L. Murphy

By: Shirley L. Murphy, Deputy County Counsel

Date: March 19, 2020

## ATTACHMENT A Scope of Services

CONTRACTOR, for the COUNTY'S benefit, shall provide the following emergency cleaning services:

The services specified in this attachment are in addition to the services described in the "Cleaning Services Contract Amendment #1" dated October 8, 2019 with a term of June 25, 2019 through June 30, 2022 (Attachment D to this contract). At the end of this contract term (September 31, 2020), the Cleaning Services Contract Amendment #1 will remain in effect.

### **Service Schedule A-1:**

This schedule includes performing the services below five (5) days a week for all areas listed below:

#### ***Public Lobbies, Reception Areas, Waiting Areas, etc.:***

- a. Disinfect all surfaces made of materials that will not be harmed by sanitizing agents, including but not limited to, desks, countertops, sinks, light switches, door handles, and all other office furniture and seating in frequently accessible regions. "All surfaces" does not include the following: general wall washing, washing of all surfaces of doors and door trim (ONLY areas that get touched will be washed), copy machines, or electronic equipment such as phones, keyboards, etc., unless they are accessible to the public.
- b. Disinfect all floors made of materials that will not be significantly harmed by sanitizing agents.

#### ***Restrooms:***

- a. Disinfect all surfaces made of materials that will not be harmed by sanitizing agents, including but not limited to, doors, door handles, paper towel dispensers, soap dispensers, and toilet paper dispensers.
- b. Disinfect all floors made of materials that will not be significantly harmed by sanitizing agents.

This schedule also includes performing the following services two (2) days a week:

#### ***Conference Rooms, Hallways, Corridors, Work Areas, etc.:***

- a. Disinfect all surfaces made of materials that will not be harmed by sanitizing agents, including but not limited to, desks, countertops, sinks, light switches, door handles, and all other office furniture and seating in frequently accessible regions. "All surfaces" does not include the following: general wall washing, washing of all surfaces of doors and door trim (ONLY areas that get touched will

be washed), copy machines, or electronic equipment such as phones, keyboards, etc., unless they are accessible to the public.

- b. Disinfect all floors made of materials that will not be significantly harmed by sanitizing agents.

**Optional Services:**

Contractor shall provide on-call services to disinfect additional areas as requested by the County, within a twenty four (24) hour period of receiving said request, at the rates specified in Attachment B to this contract.

**Office Locations, Service Address, and Total Service Schedules:** Contractor shall provide emergency cleaning services in the following locations, subject to the County's right to modify the following list of locations upon one (1) week's notice:

Department	Service Schedules referenced in "Cleaning Services Contract Amendment #1"	Service Schedules added by "Cleaning Services Contract - Emergency"
<b>Agriculture Commissioner</b> 3224 Southside Road	B-1, B-2, B-3	A-1
<b>Administration, Auditor, County Counsel</b> 481 Fourth Street	B-1, B-2, B-3	A-1
<b>Behavioral Health</b> 1131 San Felipe Road	A	A-1
<b>Tax Collector, Treasurer, Assessor, Clerk/Recorder, Elections, Hall of Records</b> 440 Fifth Street	B-1, B-2, B-3	A-1
<b>Health and Human Services</b> 1111 San Felipe Road	A	A-1
<b>Public Health and Environmental Health</b> 351 Tres Pinos Road	A	A-1
<b>Library</b> 470 Fifth Street	A	A-1
<b>IT</b> 420 Park Hill St., Building E	B-1, B-2, B-3	A-1
<b>Sheriff's Office</b> 2301 Technology Parkway	B-1, B-2, B-3	A-1
<b>Resource Management Agency</b> 2301 Technology Parkway	B-1, B-2, B-3	A-1
<b>Esparanza Center</b> 544 San Benito Street	A	A-1
<b>Probation, District Attorney</b> 400 Monterey Street	B-1, B-2, B-3	A-1
<b>Roads Department</b> 3220 Southside Road	B-1, B-2, B-3	A-1
<b>Office of Emergency Services</b> 471 Fourth Street	B-1, B-2, B-3	A-1
<b>HOME Resource Center</b> 1161 San Felipe Road	A	A-1

END OF ATTACHMENT A

**ATTACHMENT B**  
**Payment Schedule**

**B-1. BILLING**

Charges for services rendered pursuant to the terms and conditions of this contract shall be invoiced on the following basis: (check one)

- ☐ One month in arrears.  
☐ Upon the complete performance of the services specified in Attachment A.  
☒ The basis specified in paragraph B-4.

**B-2. PAYMENT**

Payment shall be made by COUNTY to CONTRACTOR at the address specified in paragraph 8 of this contract, net thirty (30) days from the invoice date.

**B-3. COMPENSATION**

COUNTY shall pay to CONTRACTOR: (check one)

- ☐ a total lump sum payment of \$ \_\_\_\_\_, or  
☒ a total sum not to exceed \$ 117,000.00

for services rendered pursuant to the terms and conditions of this contract and pursuant to any special compensation terms specified in this attachment, Attachment B.

**B-4. SPECIAL COMPENSATION TERMS: (check one)**

- ☐ There are no additional terms of compensation.  
☒ The following specific terms of compensation shall apply: (Specify)

Payments will be made one month in arrears based on the terms listed in the following tables:

Description	Price per Month
Monthly Fee	\$15,724.00 according to the list of office locations and service addresses provided below
On-Call Services (service within 24 hours)	\$45.00 per hour
Total monthly expense	\$18,000.00 per month

Office Locations and Service Addresses; the County will be charged for emergency cleaning services according to the fees set forth below:

	Department	Pricing per Department
1.	Agriculture Commissioner 3224 Southside Road	\$1,004.00 per month
2.	Administration, Auditor, County Counsel 481 Fourth Street	\$1,504.00 per month
3.	Behavioral Health 1131 San Felipe Road	\$ 988.00 per month
4.	Tax Collector, Treasurer, Assessor, Clerk/Recorder, Elections, Hall of Records 440 Fifth Street	\$1,525.00 per month
5.	Health and Human Services 1111 San Felipe Road	\$1,962.00 per month
6.	Public Health and Environmental Health 351 Tres Pinos Road	\$ 568.00 per month
7.	Library 470 Fifth Street	\$ 696.00 per month
8.	IT 420 Park Hill St., Building E	\$ 520.00 per month
9.	Sheriff's Office 2301 Technology Parkway	\$2,522.00 per month
10.	Resource Management Agency 2301 Technology Parkway	\$ 841.00 per month
11.	Esparanza Center 544 San Benito Street	\$ 215.00 per month
12.	Probation, District Attorney 400 Monterey Street	\$1,887.00 per month
13.	Roads Department 3220 Southside Road	\$ 728.00 per month
14.	Office of Emergency Services 471 Fourth Street	\$ 367.00 per month
15.	H.O.M.E Resource Center 1161 San Felipe Road	\$ 397.00 per month
	Total monthly fees	\$15,724.00 per month

END OF ATTACHMENT B



## ATTACHMENT C

### General Terms and Conditions

#### C-1. INDEMNIFICATION.

CONTRACTOR and COUNTY each agree to indemnify, defend and save harmless the other party and the other party's officers and employees, from and against any and all claims and losses whatsoever arising out of, or in any way related to, the indemnifying party's performance under this contract, including, but not limited to, claims for property damage, personal injury, death, and any legal expenses (such as attorneys' fees, court costs, investigation costs, and experts' fees) incurred by the indemnitee in connection with such claims or losses. A party's "performance" includes the party's action or inaction and the action or inaction of that party's officers and employees.

#### C-2. GENERAL INSURANCE REQUIREMENTS.

Without limiting CONTRACTOR's duty to indemnify COUNTY, CONTRACTOR shall comply with the insurance coverage requirements set forth in the contract and in this attachment. Those insurance policies mandated by Paragraph C-3 shall satisfy the following requirements:

- (a) Each policy shall be issued by a company authorized by law to transact business in the State of California.
- (b) Each policy shall provide that COUNTY shall be given notice in writing at least thirty (30) days in advance of any change, cancellation, or nonrenewal thereof.
- (c) The comprehensive motor vehicle and comprehensive general liability policies shall each provide an endorsement naming the County of San Benito and its officers, agents and employees as additional insureds.
- (d) The required coverage shall be maintained in effect throughout the term of this contract.

CONTRACTOR shall require all subcontractors performing work under this contract to obtain substantially the identical insurance coverage required of CONTRACTOR pursuant to this agreement.

#### C-3. INSURANCE COVERAGE REQUIREMENTS.

If required by paragraph 5 of the contract, CONTRACTOR shall maintain the following insurance policies in full force and effect during the term of this contract:

- (a) Comprehensive general liability insurance. CONTRACTOR shall maintain comprehensive general liability insurance, covering all of CONTRACTOR's operations with a combined single limit of not less than the amount set out in paragraph 5 of this contract.
- (b) Professional liability insurance. CONTRACTOR shall maintain professional liability insurance with liability limits of not less than the amount set out in paragraph 5 of this contract.

- (c) Comprehensive motor vehicle liability insurance. CONTRACTOR shall maintain comprehensive motor vehicle insurance covering all motor vehicles (including owned, non-owned and hired) used in providing services under this contract, with a combined single limit of not less than the amount set out in Paragraph 5 of this contract.
- (d) Workers' compensation insurance. CONTRACTOR shall maintain a workers' compensation plan covering all of its employees as required by California Labor Code Section 3700, either through workers' compensation insurance issued by an insurance company or through a plan of self-insurance certified by the State Director of Industrial Relations. If CONTRACTOR elects to be self-insured, the certificate of insurance otherwise required by this contract shall be replaced with a consent to self-insure issued by the State Director of Industrial Relations.

#### **C-4. CERTIFICATE OF INSURANCE.**

Prior to the commencement of performance of services by CONTRACTOR and prior to any obligations of COUNTY, CONTRACTOR shall file certificates of insurance with COUNTY, showing that CONTRACTOR has in effect the insurance required by this contract. CONTRACTOR shall file a new or amended certificate promptly after any change is made in any insurance policy which would alter the information on the certificate then on file. In lieu of providing proof of insurance, CONTRACTOR may provide proof of self-insurance meeting requirements equivalent to those imposed herein. CONTRACTOR warrants that CONTRACTOR's self-insurance provides substantially the same protection to COUNTY as the insurance required herein. CONTRACTOR further agrees to notify COUNTY in the event any change in self-insurance occurs that would alter the obligations undertaken in this contract within thirty (30) days of such change.

#### **C-5. RECORDS TO BE MAINTAINED.**

CONTRACTOR shall keep and maintain accurate records of all costs incurred and all time expended for work under this contract. CONTRACTOR shall contractually require that all of CONTRACTOR's subcontractors performing work called for under this contract also keep and maintain such records. All such records, whether kept by CONTRACTOR or any subcontractor, shall be made available to COUNTY or its authorized representative, or officials of the State of California for review or audit during normal business hours, upon reasonable advance notice given by COUNTY, its authorized representative, or officials of the State of California.

#### **C-6. RETENTION OF RECORDS.**

CONTRACTOR shall maintain and preserve all records related to this contract for a period of three years from the close of the fiscal year in which final payment under this contract is made. CONTRACTOR shall also contractually require the maintenance of such records in the possession of any third party performing work related to this contract for the same period of time. Such records shall be retained beyond the three-year period, if any audit involving such records is then pending, until the audit findings are resolved. The obligation to insure the maintenance of the records beyond the initial three year period shall arise only if the COUNTY notifies CONTRACTOR of the commencement of an audit prior to the expiration of the three year period.

#### **C-7. TITLE TO DOCUMENTS; COPYRIGHT.**

All reports and other materials collected or produced by the CONTRACTOR or any subcontractor of CONTRACTOR shall, after completion and acceptance of the contract, become the property of COUNTY, and shall not be subject to any copyright claimed by the CONTRACTOR, subcontractor, or their agents or employees. CONTRACTOR may retain copies of all such materials exclusively for administrative purposes. Any use of completed or uncompleted documents for other projects by CONTRACTOR, any subcontractor, or any of their agents or employees, without the prior written consent of COUNTY is prohibited.

#### **C-8. INDEPENDENT CONTRACTOR.**

CONTRACTOR and its officers and employees, in the performance of this contract, are independent contractors in relation to COUNTY and not officers or employees of COUNTY. Nothing in this contract shall create any of the rights, powers, privileges or immunities of any officer or employee of COUNTY. CONTRACTOR shall be solely liable for all applicable taxes or benefits, including, but not limited to, federal and state income taxes, Social Security taxes, or ERISA retirement benefits, which taxes or benefits arise out of the performance of this contract. CONTRACTOR further represents to COUNTY that CONTRACTOR has no expectation of receiving any benefits incidental to employment.

#### **C-9. CONFLICT OF INTEREST.**

CONTRACTOR covenants that it presently has no interest and shall not acquire any interest, direct or indirect, financial or otherwise, which would conflict in any manner or degree with the performance of the services hereunder. CONTRACTOR further covenants that, in the performance of this contract, no subcontractor or person having such an interest shall be used or employed.

#### **C-10. COMPLIANCE WITH APPLICABLE LAWS.**

CONTRACTOR shall comply with all applicable federal, state and local laws now, or hereafter, in force, and with any applicable regulations, in performing the work and providing the services specified in this contract. This obligation includes, without limitation, the acquisition, and maintenance of any permits, licenses, or other entitlements necessary to perform the duties imposed expressly or impliedly under this contract.

#### **C-11. NONDISCRIMINATION.**

CONTRACTOR shall not discriminate in the employment of persons necessary to perform this contract on any legally impermissible basis, including on the basis of the race, color, national origin, ancestry, religion, age, sex, or disability of such person.

#### **C-12. BANKRUPTCY.**

CONTRACTOR shall immediately notify COUNTY in the event that CONTRACTOR ceases conducting business in the normal manner, becomes insolvent, makes a general assignment for the benefit of creditors, suffers or permits the appointment of a receiver for its business or assets, or avails itself of, or becomes subject to, any proceeding under the Federal Bankruptcy Act or any other statute of any state relating to insolvency or protection of the rights of creditors.

**C-13. PROHIBITION AGAINST ASSIGNMENT AND DELEGATION OF DUTIES.**

Except as specifically authorized herein, no rights under this contract may be assigned and no duties under this contract may be delegated by CONTRACTOR without the prior written consent of COUNTY, and any attempted assignment or delegation without such consent shall be void.

**C-14. NEGOTIATED CONTRACT.**

This contract has been arrived at through negotiation between the parties. Neither party is to be deemed the party which prepared this contract within the meaning of California Civil Code Section 1654.

**C-15. SEVERABILITY.**

Should any provision herein be found or deemed to be invalid, this contract shall be construed as not containing such provision, and all other provisions which are otherwise lawful shall remain in full force and effect. To this end, the provisions of this contract are declared to be severable.

**C-16. ENTIRE CONTRACT.**

This contract is the entire agreement of the parties. There are no understandings or agreements pertaining to this contract except as are expressly stated in writing in this contract or in any document attached hereto or incorporated herein by reference.

**C-17. TIME IS OF THE ESSENCE.**

Time is of the essence in the performance of this contract.

**C-18. TERMINATION.**

Either party may terminate this contract, with or without cause, at any time. In order to terminate this contract, the terminating party shall give advance written notice to the other party. The termination shall be effective no earlier than the expiration of the number of days specified in paragraph 6 of this contract. The termination notice shall be made as specified in paragraph C-19, below. In the event of termination, COUNTY shall pay CONTRACTOR for all work satisfactorily performed prior to the effective date of the termination.

**C-19. NOTICES.**

Notices to the parties in connection with the administration of this contract shall be given to the parties' contract administrator personally, by regular mail, or by facsimile transmission as more particularly specified in this paragraph. Notices will be deemed given on:

- (a) The day the notice is personally delivered to the contract administrator or the office of the party's contract administrator; or
- (b) Five days after the date the notice is deposited in the United States mail, addressed to a party's contract administrator as indicated in this contract, with first-class postage fully prepaid; or

- (c) On the day that the notice is transmitted by facsimile to a party's facsimile number specified in paragraph 8 of this contract, provided that an original of such notice is deposited in the United States mail, addressed to a party's contract administrator as indicated in this contract, on the same day as the facsimile transmission is made.

#### **C-20. RESPONSIBILITY OF CONTRACT ADMINISTRATORS.**

All matters concerning this contract which are within the responsibility of the parties shall be under the direction of, or shall be submitted to, the respective contract administrators or to the party's employee specified, in writing, by the contract administrator. A party may, in its sole discretion, change its designation of its contract administrator and shall promptly give written notice to the other party of any such change.

#### **C-21. MATERIALITY.**

The parties consider each and every term, covenant, and provision of this contract to be material and reasonable.

#### **C-22. WAIVER.**

Waiver by either party of a breach of any covenant of this contract will not be construed to be a continuing waiver of any subsequent breach. COUNTY's receipt of consideration with knowledge of CONTRACTOR's violation of a covenant does not waive its right to enforce any covenant of this contract. The parties shall not waive any provisions of this contract unless the waiver is in writing and signed by all parties.

#### **C-23. AUTHORITY AND CAPACITY.**

CONTRACTOR and CONTRACTOR's signatory each warrant and represent that each has full authority and capacity to enter into this contract.

#### **C-24. BINDING ON SUCCESSORS.**

All of the conditions, covenants and terms herein contained shall apply to, and bind, the heirs, successors, executors, administrators and assigns of CONTRACTOR. CONTRACTOR and all of CONTRACTOR's heirs, successors, executors, administrators, and assigns shall be jointly and severally liable under this contract.

#### **C-25. CUMULATION OF REMEDIES.**

All of the various rights, options, elections, powers and remedies of the parties shall be construed as cumulative, and no one of them exclusive of any other or of any other legal or equitable remedy which a party might otherwise have in the event of a breach or default of any condition, covenant or term by the other party. The exercise of any single right, option, election, power or remedy shall not, in any way, impair any other right, option, election, power or remedy until all duties and obligations imposed shall have been fully performed.

#### **C-26. INDEPENDENT ADVICE.**

Each party hereby represents and warrants that in executing this contract it does so with full knowledge of the rights and duties it may have with respect to the other. Each party also

represents and warrants that it has received independent legal advice from its attorney with respect to the matters set forth in this contract and the rights and duties arising out of this contract, or that such party willingly foregoes any such consultation.

**C-27. NO RELIANCE ON REPRESENTATIONS.**

Each party hereby represents and warrants that it is not relying, and has not relied, upon any representation or statement made by the other party with respect to the facts involved or its rights or duties. Each party understands and agrees that the facts relevant, or believed to be relevant to this contract may hereunder turn out to be other than, or different from the facts now known to such party as true, or believed by such party to be true. The parties expressly assume the risk of the facts turning out to be different and agree that this contract shall be effective in all respects and shall not be subject to rescission by reason of any such difference in facts.

**C-28. REDUCTION OF CONSIDERATION.**

CONTRACTOR agrees that COUNTY shall have the right to deduct from any payments specified in Attachment B any amount owed to COUNTY by CONTRACTOR as a result of any obligation arising prior to, or after, the execution of this contract. For purposes of this paragraph, obligations arising prior to, or after, the execution of this contract may include, without limitation, any property tax, secured or unsecured, which tax is in arrears. If COUNTY exercises the right to reduce the consideration specified in Attachment B, COUNTY, at the time of making a reduced payment, shall give CONTRACTOR notice of the amount of any off-set and the reason for the reduction.

**C-29. COUNTERPARTS.**

This contract may be executed in any number of counterparts, each of which so executed shall be deemed to be an original. The counterparts shall together constitute one contract.

**END OF ATTACHMENT C.**

ATTACHMENT D:  
Current Contract

**AMENDMENT TO CONTRACT**

# 1

The County of San Benito ("COUNTY") and Cleaning Services ("CONTRACTOR") enter into this agreement on the date stated next to the signatures below. In consideration of the mutual promises set forth herein, the parties agree as follows:

**1. Existing Contract.**

**a. Initial Contract.**

COUNTY and CONTRACTOR acknowledge that the parties entered into a contract, dated June 25, 2019.

**b. Prior Amendments. (Check one.)**

☒ The initial contract previously has not been amended.

☐ The initial contract previously has been amended. The date(s) of prior amendments are as follows:

**c. Incorporation of Original Contract.**

The initial contract and any prior amendments to the initial contract (hereafter collectively referred to as the "original contract") are attached to this amendment as Exhibit 1 and made a part of this amended contract.

**2. Purpose of this Amendment. -**

The purpose of this amendment is to change the agreement between the parties in the following particulars:

**a. Term of the Contract. (Check one.)**

☒ The term of the original contract is not modified.

☐ The term of the original contract (Exhibit 1) is extended from the current expiration date of \_\_\_\_\_, to a new expiration date of \_\_\_\_\_.

**b. Scope of Services. (Check one.)**

☐ The services specified in the original contract (Exhibit 1) are not modified.

☒ The services specified in the original contract (Exhibit 1) are modified as specified below: (Check one.)

☐ The services specified in the original contract are modified only as specified below:

**Modified Scope of Services:**

☒ The services specified in the original contract are deleted in their entirety and replaced with the following services:

**New Scope of Services:**

( Please see Attachment A to this Amendment to Contract #1. )

c. **Payment Terms.** (Check one.)

- ☐ The payment terms in the original contract (Exhibit 1) are not modified.  
☒ The payment terms in the original contract (Exhibit 1) are modified as specified below: (Check one.)

- ☐ The payment terms are modified only as specified below:

**Modified Payment Terms:**

- ☒ The payment terms are deleted in their entirety and replaced with the following payment terms:

**New Payment Terms:**

( Please see Attachment B to this Amendment to Contract #1. )

**B-1. BILLING**

Charges for services rendered pursuant to the terms and conditions of this contract shall be invoiced on the following basis: (Check one.)

- ☐ One month in arrears.  
☐ Upon the complete performance of the services specified in the original agreement (Exhibit 1) and this amendment.  
☐ The basis specified in paragraph B-4.

**B-2. PAYMENT**

Payment shall be made by COUNTY to CONTRACTOR at the address specified in paragraph 8 of the original contract, net thirty (30) days from the invoice date.

**B-3. COMPENSATION**

COUNTY shall pay to CONTRACTOR: (Check one.)

- ☐ a total lump sum payment of \$\_\_\_\_\_, or  
☐ a total sum not to exceed\_\_\_\_\_

for services rendered pursuant to the terms and conditions of the original contract (Exhibit 1) and this amendment, and pursuant to any special compensation terms specified in paragraph B-4.

**B-4. SPECIAL COMPENSATION TERMS:** (Check one.)

- ☐ There are no additional terms of compensation.  
☐ The following specific terms of compensation shall apply:



d. **Other Terms.** (Check one.)

- ☐ There are no other terms of the original contract that are modified.  
☐ Other terms of the original contract are modified only as specified below:

**Other Modified or New Terms:**  
(Insert other modified or new terms.)

3. **Other Terms.**

All other terms and conditions of the original contract (Exhibit 1) which are not changed by this amendment shall remain the same.

**CONTRACTOR:**

Cleaning Services

By: Michael Jones, General Manager/ Owner

9/30/19  
Date

**COUNTY:**

San Benito County Board of Supervisors

By: Mark Medina, Chair

10/8/19  
Date

**APPROVED AS TO LEGAL FORM:**

San Benito County Counsel's Office

By: G. Michael Ziman, Deputy County Counsel

October 1, 2019  
Date

**ATTACHMENT A**  
**Scope of Services**  
**(Amendment to Contract #1)**

**Hours of Work:**

At the direction of the County's Contract Administrator (CA), provide janitorial services to identified County Departments in the defined scopes to be performed between 5:00pm and 7:00am, Monday through Friday, unless noted differently.

**Scope of Work:**

**Service Schedule A:**

**This schedule includes performing the services below 5 Days a week for all areas listed below:**

**4.2.1 Public Lobbies, Reception Areas, Waiting Areas, etc.:**

- a. Dust all flat surfaces including desks, countertops, sink counters, and all other office furniture and seating. Do NOT disturb papers or other County-employee placed items; dust around these. Do NOT wipe clean any blackboards or whiteboards.
- b. Collect and remove all trash and recyclables to the appropriate container outside the building. Recyclables must be placed in the appropriate containers. There are separate trash and recycle containers in offices. If trash is combined with recyclables, place it in the trash.
- c. Replace plastic waste basket liners if soiled.
- d. Vacuum all carpeting. All areas shall be vacuumed including underneath desks and along walls. Move chairs and wastebaskets to vacuum underneath, and then return chairs/wastebaskets to their original location.
- e. Spot clean all entry doors, interior doors, interior push gates, and light switches.
- f. Sweep and mop hard floors.

**4.2.2 Restrooms:**

- a. Properly restock toilet paper, seat covers, paper towels and hand soap.
- b. Clean mirrors using a streak-free cleaner.
- c. Clean and disinfect all toilets and urinals, inside and out.
- d. Spot clean walls and partitions.
- e. Clean soap dispensers, paper towel dispensers, toilet paper dispensers, waste receptacles.
- f. Sweep and mop hard floors.

**This schedule also includes performing the services below 2 Days a week for all areas listed below:**

**4.2.3 Work Areas, Offices, Cubicles, Conference Rooms, Hallways, Corridors, etc.:**

- a. Dust all flat surfaces including desks, countertops, sink counters, and all other office furniture and seating. Do NOT disturb papers or other County-employee placed items; dust around these. Do NOT wipe clean any blackboards or whiteboards.
- b. Collect and remove all trash and recyclables to the appropriate container outside the building. Recyclables must be placed in the appropriate containers. There are separate trash and recycle containers in offices. If trash is combined with recyclables, place it in the trash.
- c. Replace plastic waste basket liners if soiled.

- d. Vacuum all carpeting. All areas shall be vacuumed including underneath desks and along walls. Move chairs and wastebaskets to vacuum underneath, and then return chairs/wastebaskets to their original location.
- e. Spot clean all entry doors, interior doors, interior push gates, and light switches.
- f. Sweep and mop hard floors.

**4.2.4 Kitchen/Break Area:**

- a. Clean sinks, counter tops (if present) refrigerator, and microwave exteriors.
- b. Sweep and mop hard floors.

**This schedule also includes performing the services below 1 Day a week for all areas in the building in addition to the services above:**

- 4.2.5 Empty all shredded paper into clear plastic bags and dispose into the recycling container outside the building.
- 4.2.6 Insure all waste and recyclables are disposed of in appropriate container(s) outside the building.
- 4.2.7 Kitchen/Break Areas:
  - a. Clean mirrors using a streak-free cleaner,
  - b. Polish metal fixtures,
  - c. Clean and disinfect countertops and tables, and chairs
  - d. Wipe down cabinet pulls.
- 4.2.8 Dust all blinds (between slats and at valances). If necessary, open or close blinds to access slats and valances.
- 4.2.9 Restrooms:
  - a. Thoroughly sanitize and de-odorize bathroom floors. Thoroughly sanitize and de-odorize inside and outside of all toilets and urinals. Include scrubbing underneath the rim of toilets and urinals,
  - b. Polish metal fixtures,
  - c. Wipe down cabinet pulls, and
  - d. Add water to floor drains (if present).
- 4.2.10 Janitorial staff shall be responsible for turning off any lights and re-locking any doors after completion of work in each area/ department, unless otherwise specified by the CA.

**Service Schedule B-1:**

**This schedule includes performing the services below 1 Day a week for all areas listed below:**

- 4.2.11 Public Lobbies, Reception Areas, Waiting Areas, etc.:
  - a. Dust all flat surfaces including desks, countertops, sink counters, and all other office furniture and seating. Do NOT disturb papers or other County-employee placed items; dust around these. Do NOT wipe clean any blackboards or whiteboards.
  - b. Collect and remove all trash and recyclables to the appropriate container outside the building. Recyclables must be placed in the appropriate containers. There are separate trash and recycle containers in offices. If trash is combined with recyclables, place it in the trash.
  - c. Replace plastic waste basket liners if soiled.

- d. Vacuum all carpeting. All areas shall be vacuumed including underneath desks and along walls. Move chairs and wastebaskets to vacuum underneath, and then return chairs/wastebaskets to their original location.
- e. Spot clean all entry doors, interior doors, interior push gates, and light switches.
- f. Sweep and mop hard floors.

**Service Schedule B-2:**

**This schedule includes performing the services below 2 Days a week for all areas listed below:**

**4.2.12 Restrooms:**

- a. Properly restock toilet paper, seat covers, paper towels and hand soap.
- b. Clean mirrors using a streak-free cleaner.
- c. Spot clean walls and partitions.
- d. Clean soap dispensers, paper towel dispensers, toilet paper dispensers, waste receptacles.
- e. Sweep and mop hard floors.
- f. Thoroughly sanitize and de-odorize bathroom floors. Thoroughly sanitize and de-odorize inside and outside of all toilets and urinals. Include scrubbing underneath the rim of toilets and urinals,
- g. Polish metal fixtures,
- h. Wipe down cabinet pulls, and
- i. Add water to floor drains (if present).

**Service Schedule B-3:**

**This schedule includes performing the services below 1 Day a week for all areas listed below:**

**4.2.13 Work Areas, Offices, Cubicles, Conference Rooms, Hallways, Corridors, etc.:**

- a. Dust all flat surfaces including desks, countertops, sink counters, and all other office furniture and seating. Do NOT disturb papers or other County-employee placed items; dust around these. Do NOT wipe clean any blackboards or whiteboards.
- b. Collect and remove all trash and recyclables to the appropriate container outside the building. Recyclables must be placed in the appropriate containers. There are separate trash and recycle containers in offices. If trash is combined with recyclables, place it in the trash.
- c. Replace plastic waste basket liners if soiled.
- d. Vacuum all carpeting. All areas shall be vacuumed including underneath desks and along walls. Move chairs and wastebaskets to vacuum underneath, and then return chairs/wastebaskets to their original location.
- e. Spot clean all entry doors, interior doors, interior push gates, and light switches.
- f. Sweep and mop hard floors.
- g. Empty all shredded paper into clear plastic bags and dispose into the recycling container outside the building.

**4.2.14 Kitchen/Break Area:**

- a. Clean sinks, counter tops (if present) refrigerator, and microwave exteriors.
- b. Sweep and mop hard floors.
- c. Clean mirrors using a streak-free cleaner,
- d. Polish metal fixtures,
- e. Clean and disinfect countertops and tables, and chairs
- f. Wipe down cabinet pulls.

- 4.2.15 Insure all waste and recyclables are disposed of in appropriate container(s) outside the building.
- 4.2.16 Dust all blinds (between slats and at valances). If necessary, open or close blinds to access slats and valances.
- 4.2.17 Restrooms:
- 4.2.18 Janitorial staff shall be responsible for turning off any lights and re-locking any doors after completion of work in each area/ department, unless otherwise specified by the CA.

All buildings/departments shall receive the services indicated unless that building/department does not have the specified items (e.g. some departments will not have a sink in the bathroom; however, there will be a sink in another room or part of the offices. This sink shall be included in the weekly services).

(Attachment A continues on following page)

#### 4.3 Office Locations / Service Address

Service all areas in the department unless otherwise specified.

	Department	Special Notes	Service Schedule
1	Agriculture Commissioner 3224 Southside Road		B-1, B-2, B-3
2	Administration, Auditor, County Counsel 481 Fourth Street		B-1, B-2, B-3
3	Behavioral Health 1131 San Felipe Road	Exclude 2 offices	A
4	Tax Collector, Treasurer, Assessor, Clerk/Recorder, Elections, Hall of Records 440 Fifth Street	Hall of Records Public area only	B-1, B-2, B-3
5	Health and Human Services 1111 San Felipe Road; all occupied suites except State offices		A
6	Public Health and Environmental Health 351 Tres Pinos Road		A
7	Library 470 Fifth Street		A
8	I.T. Dept. 420 Park Hill St., Building E	7am-3pm only	B-1, B-2, B-3
9	Sheriff's Office 2301 Technology Parkway		B-1, B-2, B-3
10	Resource Management Agency 2301 Technology Parkway		B-1, B-2, B-3
11	Esparanza Center San Benito Street	San Benito St. Bldg	A
12	Probation / District Attorney 400 Monterey Street	DA office 8am-5pm only	B-1, B-2, B-3
13	Roads Department 3220 Southside Road		B-1, B-2, B-3
14	Office of Emergency Services 471 Fourth Street		B-1, B-2, B-3

END OF ATTACHMENT A

**ATTACHMENT B**  
**Payment Schedule**  
**(Amendment to Contract #1)**

**B-1. BILLING**

Charges for services rendered pursuant to the terms and conditions of this contract shall be invoiced on the following basis: (check one)

- ☒ One month in arrears.
- ☐ Upon the complete performance of the services specified in Attachment A.
- ☐ The basis specified in paragraph B-4.

**B-2. PAYMENT**

Payment shall be made by COUNTY to CONTRACTOR at the address specified in paragraph 8 of this contract, net thirty (30) days from the invoice date.

**B-3. COMPENSATION**

COUNTY shall pay to CONTRACTOR: (check one)

☐ a total lump sum payment of \$ \_\_\_\_\_, or

☒ a total sum not to exceed \$546,446.00

to add additional compensation in an amount not to exceed \$26,618.00 to the Original Contract amount (\$519,828.00) for the continuation of services described in Attachment to Amendment A to Contract # 1 (Scope of Services); and pursuant to the special compensation terms specified in this Attachment B to Amendment to Contract #1.

**B-4. SPECIAL COMPENSATION TERMS: (check one)**

- ☐ There are no additional terms of compensation.
- ☒ The following specific terms of compensation shall apply: (Specify)

See attached Fee Schedule for cost breakdown by facility location.

## FEE SCHEDULE

Standard hourly rate of scheduled services	\$29.00
Non-Standard hourly rate for scheduled services:	\$45.00

Department	Monthly cost
1. Agriculture Commissioner 3224 Southside Road	\$ 262.50
2. Administration, Auditor, County Counsel 481 Fourth Street	\$ 867.00
3. Behavioral Health 1131 San Felipe Road	\$1,260.00
4. Tax Collector, Treasurer, Assessor, Clerk/Recorder Elections, Hall of Records 440 Fifth Street	\$ 744.41
5. Health and Human Services 1111 San Felipe Road – all occupied suites	\$3,864.00
6. Public Health and Environmental Health 351 Tres Pinos Road	\$2,265.91
7. Library 470 Fifth Street	\$ 891.00
8. Office of Education 460 Fifth Street	\$ 272.00
9. I.T. Department 420 Park Hill Street, Building E	\$ 247.83
10. Sheriff's Office/RMA 2301 Technology Parkway	\$1,454.25
11. Esperanza Center San Benito Street	\$ 469.00
12. Probation/District Attorney 400 Monterey Street	\$1,020.00
13. Roads Department 3220 Southside Road	\$ 188.00
14. Office of Emergency Services 471 Fourth Street	\$ 235.00
15. Homeless Services 1161 San Felipe Road – Office area only	\$ 500.00
16. UC Cooperative 3224 Southside Road	\$ 130.00

END OF ATTACHMENT B



**EXHIBIT 1**  
**TO AMENDMENT # 1**

**ORIGINAL**  
**CONTRACT**

(Please attach the initial contract and any prior amendments,  
from the most recent to the initial contract, in reverse  
chronological order.)

## CONTRACT

The COUNTY OF SAN BENITO ("COUNTY") and Cleaning Services ("CONTRACTOR") enter into this contract which shall be effective on the date stated in Paragraph 1.

1. Duration of Contract.

This contract shall commence on June 25, 2019, and end on June 30, 2022, unless sooner terminated as specified herein.

2. Scope of Services.

CONTRACTOR, for COUNTY's benefit shall perform the services specified on Attachment A to this contract. Attachment A is made a part of this contract.

3. Compensation for Services.

In consideration for CONTRACTOR's performance, COUNTY shall pay compensation to CONTRACTOR according to the terms specified in Attachment B. Attachment B is made a part of this contract.

4. General Terms and Conditions.

The rights and duties of the parties to this contract are governed by the general terms and conditions mutually agreed to and listed in Attachment C. Attachment C is made a part of this contract.

5. Specific Terms and Conditions.

The rights and duties of the parties to this contract are governed by the specific terms and conditions mutually agreed to and listed in Attachment D. Attachment D is made a part of this contract.

6. Insurance Limits.

CONTRACTOR shall maintain the following insurance policy limits of coverage consistent with the further insurance requirements specified in Attachment D.

(a) commercial general liability insurance:	<u>\$1,000,000/\$2,000,000</u>
(b) business automobile liability insurance:	<u>\$1,000,000</u>
(c) worker's compensation insurance:	<u>\$1,000,000</u>

7. Termination.

The number of days of advance written notice required for termination of this contract is  
30

8. Additional Specific Terms and Conditions (check one)

- ☒ There are no additional provisions to this contract.
- ☐ The rights and duties of the parties to this contract are additionally governed by the additional specific terms and conditions mutually agreed to and listed in Attachment E. Attachment E is made a part of this contract.

9. Information about Contract Administrators.

The following names, titles, addresses, and telephone numbers are the pertinent information for the respective contract administrators for the parties.

Contract Administrator for COUNTY:


Name: Ray Espinosa  
Title: County Administrative Officer  
Address: 481 Fourth Street  
Hollister, CA 95023  
Telephone No.: 831-636-4000  
Fax No.: 831-636-4176

Contract Administrator for CONTRACTOR:

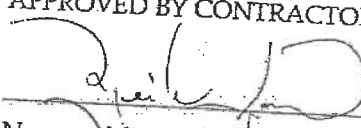
Name: Michael Jones  
Title: General Manager / Owner  
Address: 8352 Church St., Suite C  
Gilroy, CA 95020  
Telephone No.: 408-842-1896  
Fax No.: \_\_\_\_\_

SIGNATURES

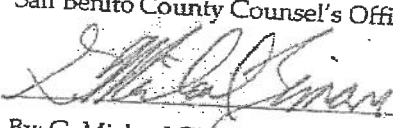
APPROVED BY COUNTY:

  
Name: Mark Medina  
Chair, Board of Supervisors  
Date: 6/25/19

APPROVED BY CONTRACTOR:

  
Name: Michael Jones  
Title: General Manager / Owner  
Date: 6/18/19

APPROVED AS TO LEGAL FORM:  
San Benito County Counsel's Office

  
By: G. Michael Ziman, Deputy County Counsel  
Date: June 29, 2019

## ATTACHMENT A

### Scope of Services

Per Section 4 of RFP PWP-1601

#### Hours of Work:

At the direction of the County's Contract Administrator (CA), provide janitorial services to identified County Departments in the defined scopes to be performed between 5:00pm and 7:00am, Monday through Friday, unless noted differently.

#### Scope of Work:

##### Service Schedule A:

*This schedule includes performing the services below 5 Days a week for all areas listed below:*

##### 4.2.1 Public Lobbies, Reception Areas, Waiting Areas, etc.:

- a. Dust all flat surfaces including desks, countertops, sink counters, and all other office furniture and seating. Do NOT disturb papers or other County-employee placed items; dust around these. Do NOT wipe clean any blackboards or whiteboards.
- b. Collect and remove all trash and recyclables to the appropriate container outside the building. Recyclables must be placed in the appropriate containers. There are separate trash and recycle containers in offices. If trash is combined with recyclables, place it in the trash.
- c. Replace plastic waste basket liners if soiled.
- d. Vacuum all carpeting. All areas shall be vacuumed including underneath desks and along walls. Move chairs and wastebaskets to vacuum underneath, and then return chairs/wastebaskets to their original location.
- e. Spot clean all entry doors, interior doors, interior push gates, and light switches.
- f. Sweep and mop hard floors.

##### 4.2.2 Restrooms

- a. Properly restock toilet paper, seat covers, paper towels and hand soap.
- b. Clean mirrors using a streak-free cleaner.
- c. Clean and disinfect all toilets and urinals, inside and out.
- d. Spot clean walls and partitions.
- e. Clean soap dispensers, paper towel dispensers, toilet paper dispensers, waste receptacles.
- f. Sweep and mop hard floors.

*This schedule also includes performing the services below 2 Days a week for all areas listed below:*

##### 4.2.3 Work Areas, Offices, Cubicles, Conference Rooms, Hallways, Corridors, etc.:

- a. Dust all flat surfaces including desks, countertops, sink counters, and all other office furniture and seating. Do NOT disturb papers or other

- d. Vacuum all carpeting. All areas shall be vacuumed including underneath desks and along walls. Move chairs and wastebaskets to vacuum underneath, and then return chairs/wastebaskets to their original location.
- e. Spot clean all entry doors, interior doors, interior push gates, and light switches.
- f. Sweep and mop hard floors.

**4.2.4 Kitchen/Break Area:**

- a. Clean sinks, counter tops (if present) refrigerator, and microwave exteriors.
- b. Sweep and mop hard floors.

**This schedule also includes performing the services below 1 Day a week for all areas in the building in addition to the services above:**

- 4.2.5 Empty all shredded paper into clear plastic bags and dispose into the recycling container outside the building.
- 4.2.6 Insure all waste and recyclables are disposed of in appropriate container(s) outside the building.
- 4.2.7 Kitchen/Break Areas:
  - a. Clean mirrors using a streak-free cleaner,
  - b. Polish metal fixtures,
  - c. Clean and disinfect countertops and tables, and chairs
  - d. Wipe down cabinet pulls.
- 4.2.8 Dust all blinds (between slats and at valances). If necessary, open or close blinds to access slats and valances.
- 4.2.9 Restrooms:
  - a. Thoroughly sanitize and de-odorize bathroom floors. Thoroughly sanitize and de-odorize inside and outside of all toilets and urinals. Include scrubbing underneath the rim of toilets and urinals,
  - b. Polish metal fixtures,
  - c. Wipe down cabinet pulls, and
  - d. Add water to floor drains (if present).
- 4.2.10 Janitorial staff shall be responsible for turning off any lights and re-locking any doors after completion of work in each area/ department, unless otherwise specified by the CA.

**Service Schedule B-1:**

**This schedule includes performing the services below 1 Day a week for all areas listed below:**

- 4.2.11 Public Lobbies, Reception Areas, Waiting Areas, etc.:
  - a. Dust all flat surfaces including desks, countertops, sink counters, and all other office furniture and seating. Do NOT disturb papers or other County-employee placed items; dust around these. Do NOT wipe clean any blackboards or whiteboards.
  - b. Collect and remove all trash and recyclables to the appropriate container outside the building. Recyclables must be placed in the appropriate containers. There are separate trash and recycle containers in offices. If trash is combined with recyclables, place it in the trash.
  - c. Replace plastic waste basket liners if soiled.

### Service Schedule B:

*This schedule includes performing the services below 1 Day a week for all areas listed below:*

#### 4.2.11 Public Lobbies, Reception Areas, Waiting Areas, Offices, Cubicles, Conference Rooms, Hallways, Corridors, and Kitchen/Break Area etc.:

- a. Dust all flat surfaces including desks, countertops, and all other office furniture and seating. Do NOT disturb papers or other County-employee placed items; dust around these. Do NOT wipe clean any blackboards or whiteboards.
- b. Dust all blinds (between slats and at valances). If necessary, open or close blinds to access slats and valances.
- c. Collect all waste and recyclables and disposed of in appropriate container(s) outside the building. Recyclables must be placed in the appropriate containers. If trash is combined with recyclables, place it in the trash.
- d. Replace plastic waste basket liners if soiled.
- e. Vacuum all carpeting. All areas shall be vacuumed including underneath desks and along walls. Move chairs and wastebaskets to vacuum underneath, and then return chairs/wastebaskets to their original location.
- f. Spot clean all entry doors, interior doors, interior push gates, and light switches.
- g. Sweep and mop hard floors.
- h. Empty all shredded paper into clear plastic bags and dispose into the recycling container outside the building
- i. Clean sinks, counter tops, refrigerator, and microwave exteriors.
- j. Clean mirrors using a streak-free cleaner.
- k. Polish metal fixtures.
- l. Clean and disinfect countertops and tables, and chairs
- m. Wipe down cabinet pulls

*This schedule includes performing the services below 2 Days a week for all areas listed below:*

#### 4.2.12 Restrooms:

- a. Properly restock toilet paper, seat covers, paper towels and hand soap.
- b. Clean mirrors using a streak-free cleaner.
- c. Spot clean walls and partitions.
- d. Clean soap dispensers, paper towel dispensers, toilet paper dispensers, waste receptacles.
- e. Sweep and mop hard floors.

- f. Thoroughly sanitize and de-odorize bathroom floors. Thoroughly sanitize and de-odorize inside and outside of all toilets and urinals. Include scrubbing underneath the rim of toilets and urinals,
- g. Polish metal fixtures,
- h. Wipe down cabinet pulls, and
- i. Add water to floor drains (if present).

All buildings/departments shall receive the services indicated unless that building/department does not have the specified items (e.g. some departments will not have a sink in the bathroom; however, there will be a sink in another room or part of the offices. This sink shall be included in the weekly services). Janitorial staff shall be responsible for turning off any lights and re-locking any doors after completion of work in each area/ department, unless otherwise specified by the CA.

#### 4.3 Office Locations / Service Address

Service all areas in the department unless otherwise specified.

	Department	Special Notes	Service Schedule
1	Agriculture Commissioner 3224 Southside Road	Cleaning Hours: After 5 PM	B
2	Administration, Auditor, County Counsel 481 Fourth Street	Cleaning Hours: After 5 PM	B (First Floor - All areas cleaned twice weekly)
3	Behavioral Health 1131 San Felipe Road	Cleaning Hours: After 5 PM Exclude 2 offices	A
4	Tax Collector, Treasurer, Assessor, Clerk/Recorder, Elections, Hall of Records 440 Fifth Street	Cleaning Hours: After 5 PM Recorder-must have escort. Hall of Records Public area only	B
5	Health and Human Services 1111 San Felipe Road;	Cleaning Hours: After 5 PM	A
6	Environmental Health 351 Tres Pinos Road Suite C-1	Cleaning Hours: After 5 PM	A
7	Public Health 351 Tres Pinos Road Suite A-202	Cleaning Hours: After 5 PM	A
8	Library 470 Fifth Street	Cleaning Hours: After 5 PM	B
9	I.T. Dept. 420 Park Hill St., Building E	Cleaning Hours: Before 5 PM	B
10	Sheriff's Office & Resource Mgmt. 2301 Technology Parkway	Cleaning Hours: After 5 PM	B
11	Esperanza Center 562 San Benito Street	Cleaning Hours: After 5 PM	A
12	Probation / District Attorney 400 Monterey Street	Cleaning Hours: Before 5PM for both departments	B
13	Roads Department 3220 Southside Road	Cleaning Hours: After 5 PM	B

created 4/02

Attachment A: Page 4 of 5

SLM/Dept. Files/Pub. Works/Contract Rev./Stand. Form Contracts - Pub. Works Dept./Construct'n Contracts/Standard Contract - Att. A (Small Construct'n-Repair Contracts)

14	Homeless Services Center – Office portion 1161 San Felipe Road	Cleaning Hours: After 5 PM	A
15	<del>Office of Education</del> 460 Fifth Street <i>NIC</i>	Cleaning Hours: After 5 PM	<del>B</del>
16	Office of Emergency Services 471 Fourth Street	Cleaning Hours: After 5 PM	B
17	UC Cooperative Extension 3228 Southside Road	Cleaning Hours: After 5 PM	B

#### 4.4 Recycling, Organics (Food Waste), and Trash Collection

##### 1. RECYCLING COLLECTION

Contractor shall collect recyclables from the recycling containers in facilities (blue recycling containers) and keep recyclables separate from trash. Recyclables include all paper, cardboard, cans, glass, aluminum and plastic bottles. See recycling posters and labels for more information. **Contractor is to use collection container (e.g. rolling bin with 2 bags) to keep recycling separate from trash.** Contractor shall take all recyclables to outside recycling containers- the blue containers marked 'recycling'. Do not place trash in recycling containers.

##### 2. ORGANICS COLLECTION

Contractor shall collect all organics from the organics (green) containers in facilities and keep separate from trash. See organics posters and labels for more information. **Contractor shall use collection equipment to keep organics separate from trash.** Take all organics to outside container marked 'organics' (green container); No trash in recycling containers. Organics food waste is all food waste, paper towels, etc. NO PLASTIC BAGS or TRASH IN ORGANICS.

##### 3. TRASH COLLECTION

Contractor shall collect trash from trash containers and place in gray containers outside marked 'Garbage'.

##### 4. TRAINING

Contractor shall participate in free annual recycling/organics training provided by recycling company, Recology/or County staff. Contractor shall train newly hired staff about correct recycling, organics and trash collection in facilities.

END OF ATTACHMENT A



**ATTACHMENT B**  
**Payment Schedule**

**B-1. BILLING**

Charges for services rendered pursuant to the terms and conditions of this contract shall be invoiced on the following basis: (check one)

- ☒ One month in arrears.
- ☐ Upon the complete performance of the services specified in Attachment A.
- ☐ The basis specified in paragraph B-4.

**B-2. PAYMENT**

Payment shall be made by COUNTY to CONTRACTOR at the address specified in paragraph 8 of this contract, net thirty (30) days from the invoice date.

**B-3. COMPENSATION**

COUNTY shall pay to CONTRACTOR: (check one)

- ☐ a total lump sum payment of \$ \_\_\_\_\_, or
- ☒ a total sum not to exceed \$ 519,828.00

for services rendered pursuant to the terms and conditions of this contract and pursuant to any special compensation terms specified in this attachment, Attachment B.

**B-4. SPECIAL COMPENSATION TERMS: (check one)**

- ☐ There are no additional terms of compensation.
- ☒ The following specific terms of compensation shall apply:

See attached Fee Schedule for cost breakdown by facility location

## FEE SCHEDULE

Standard hourly rate of scheduled services \$29.00

Non-Standard hourly rate for scheduled services: \$45.00

	Department	Annual Cost for Service Schedule B	Annual Cost for Service Schedule A
1	Agriculture Commissioner 3224 Southside Road	\$3,150	
2	Administration, Auditor, County Counsel 481 Fourth Street	\$10,404	
3	Behavioral Health 1131 San Felipe Road		\$15,120
4	Tax Collector, Treasurer, Assessor, Clerk/Recorder, Elections, Hall of Records 440 Fifth Street & 390 Fifth Street	\$8,933	
5	Health and Human Services 1111 San Felipe Road		\$46,368
6	Environmental Health 351 Tres Pinos Road Suite C-1		\$4,738
7	Public Health 351 Tres Pinos Road Suite A-202		\$22,453
8	Library 470 Fifth Street	\$5,229	
9	IT Dept 420 Park Hill St., Building E	\$2,974	
10	Sheriff's Office & Resource Mgmt. 2301 Tecanology Parkway	\$20,139	
11	Esperanza Center 562 San Benito Street		\$5,628
12	Probation & District Attorney 400 Monterey Street	\$12,240	
13	Roads Department 3220 Southside Road, Hollister CA	\$2,256	
14	Homeless Services Center - Office portion 1161 San Felipe Road		\$6,000
NIC 15	Office of Education <del>460 Fifth Street</del>	<del>\$3,284</del>	
16	Office of Emergency Services 471 Fourth Street	\$2,820	
17	UC Cooperative Extension 3228 Southside Road	\$1,560	
	<b>TOTAL COST =</b>	<b>\$72,969</b>	<b>\$100,307</b>

END OF ATTACHMENT B

## ATTACHMENT C

### General Terms and Conditions

#### C-1. INDEMNIFICATION.

CONTRACTOR and COUNTY each agree to indemnify, defend and save harmless the other party and the other party's officers and employees, from and against any and all claims and losses whatsoever arising out of, or in any way related to, the indemnifying party's performance under this contract, including, but not limited to, claims for property damage, personal injury, death, and any legal expenses (such as attorneys' fees, court costs, investigation costs, and experts' fees) incurred by the indemnitee in connection with such claims or losses. A party's "performance" includes the party's action or inaction and the action or inaction of that party's officers and employees.

#### C-2. GENERAL INSURANCE REQUIREMENTS.

Without limiting CONTRACTOR's duty to indemnify COUNTY, CONTRACTOR shall comply with the insurance coverage requirements set forth in the contract and in this attachment. Those insurance policies mandated by Paragraph C-3 shall satisfy the following requirements:

- (a) Each policy shall be issued by a company authorized by law to transact business in the State of California.
- (b) Each policy shall provide that COUNTY shall be given notice in writing at least thirty (30) days in advance of any change, cancellation, or nonrenewal thereof.
- (c) The comprehensive motor vehicle and comprehensive general liability policies shall each provide an endorsement naming the County of San Benito and its officers, agents and employees as additional insureds.
- (d) The required coverage shall be maintained in effect throughout the term of this contract.

CONTRACTOR shall require all subcontractors performing work under this contract to obtain substantially the identical insurance coverage required of CONTRACTOR pursuant to this agreement.

#### C-3. INSURANCE COVERAGE REQUIREMENTS.

If required by paragraph 5 of the contract, CONTRACTOR shall maintain the following insurance policies in full force and effect during the term of this contract:

- (a) Comprehensive general liability insurance. CONTRACTOR shall maintain comprehensive general liability insurance, covering all of CONTRACTOR's operations with a combined single limit of not less than the amount set out in paragraph 5 of this contract.
- (b) Professional liability insurance. CONTRACTOR shall maintain professional liability insurance with liability limits of not less than the amount set out in paragraph 5 of this contract.

- (c) Comprehensive motor vehicle liability insurance. CONTRACTOR shall maintain comprehensive motor vehicle insurance covering all motor vehicles (including owned, nor-owned and hired) used in providing services under this contract, with a combined single limit of not less than the amount set out in Paragraph 5 of this contract.
- (d) Workers' compensation insurance. CONTRACTOR shall maintain a workers' compensation plan covering all of its employees as required by California Labor Code Section 3700, either through workers' compensation insurance issued by an insurance company or through a plan of self-insurance certified by the State Director of Industrial Relations. If CONTRACTOR elects to be self-insured, the certificate of insurance otherwise required by this contract shall be replaced with a consent to self-insure issued by the State Director of Industrial Relations.

#### C-4. CERTIFICATE OF INSURANCE.

Prior to the commencement of performance of services by CONTRACTOR and prior to any obligations of COUNTY, CONTRACTOR shall file certificates of insurance with COUNTY, showing that CONTRACTOR has in effect the insurance required by this contract. CONTRACTOR shall file a new or amended certificate promptly after any change is made in any insurance policy which would alter the information on the certificate then on file. In lieu of providing proof of insurance, CONTRACTOR may provide proof of self-insurance meeting requirements equivalent to those imposed herein. CONTRACTOR warrants that CONTRACTOR's self-insurance provides substantially the same protection to COUNTY as the insurance required herein. CONTRACTOR further agrees to notify COUNTY in the event any change in self-insurance occurs that would alter the obligations undertaken in this contract within thirty (30) days of such change.

#### C-5. RECORDS TO BE MAINTAINED.

CONTRACTOR shall keep and maintain accurate records of all costs incurred and all time expended for work under this contract. CONTRACTOR shall contractually require that all of CONTRACTOR's subcontractors performing work called for under this contract also keep and maintain such records. All such records, whether kept by CONTRACTOR or any subcontractor, shall be made available to COUNTY or its authorized representative, or officials of the State of California for review or audit during normal business hours, upon reasonable advance notice given by COUNTY, its authorized representative, or officials of the State of California.

#### C-6. RETENTION OF RECORDS.

CONTRACTOR shall maintain and preserve all records related to this contract for a period of three years from the close of the fiscal year in which final payment under this contract is made. CONTRACTOR shall also contractually require the maintenance of such records in the possession of any third party performing work related to this contract for the same period of time. Such records shall be retained beyond the three-year period, if any audit involving such records is then pending, until the audit findings are resolved. The obligation to insure the maintenance of the records beyond the initial three year period shall arise only if the COUNTY notifies CONTRACTOR of the commencement of an audit prior to the expiration of the three year period.

#### C-7. TITLE TO DOCUMENTS; COPYRIGHT.

All reports and other materials collected or produced by the CONTRACTOR or any subcontractor of CONTRACTOR shall, after completion and acceptance of the contract, become the property of COUNTY, and shall not be subject to any copyright claimed by the CONTRACTOR, subcontractor, or their agents or employees. CONTRACTOR may retain copies of all such materials exclusively for administrative purposes. Any use of completed or uncompleted documents for other projects by CONTRACTOR, any subcontractor, or any of their agents or employees, without the prior written consent of COUNTY is prohibited.

#### C-8. INDEPENDENT CONTRACTOR.

CONTRACTOR and its officers and employees, in the performance of this contract, are independent contractors in relation to COUNTY and not officers or employees of COUNTY. Nothing in this contract shall create any of the rights, powers, privileges or immunities of any officer or employee of COUNTY. CONTRACTOR shall be solely liable for all applicable taxes or benefits, including, but not limited to, federal and state income taxes, Social Security taxes, or ERISA retirement benefits, which taxes or benefits arise out of the performance of this contract. CONTRACTOR further represents to COUNTY that CONTRACTOR has no expectation of receiving any benefits incidental to employment.

#### C-9. CONFLICT OF INTEREST.

CONTRACTOR covenants that it presently has no interest and shall not acquire any interest, direct or indirect, financial or otherwise, which would conflict in any manner or degree with the performance of the services hereunder. CONTRACTOR further covenants that, in the performance of this contract no subcontractor or person having such an interest shall be used or employed.

#### C-10. COMPLIANCE WITH APPLICABLE LAWS.

CONTRACTOR shall comply with all applicable federal, state and local laws now, or hereafter, in force, and with any applicable regulations, in performing the work and providing the services specified in this contract. This obligation includes, without limitation, the acquisition, and maintenance of any permits, licenses, or other entitlements necessary to perform the duties imposed expressly or impliedly under this contract.

#### C-11. NONDISCRIMINATION.

CONTRACTOR shall not discriminate in the employment of persons necessary to perform this contract on any legally impermissible basis, including on the basis of the race, color, national origin, ancestry, religion, age, sex, or disability of such person.

#### C-12. BANKRUPTCY.

CONTRACTOR shall immediately notify COUNTY in the event that CONTRACTOR ceases conducting business in the normal manner, becomes insolvent, makes a general assignment for the benefit of creditors, suffers or permits the appointment of a receiver for its business or assets, or avails itself of, or becomes subject to, any proceeding under the Federal Bankruptcy Act or any other statute of any state relating to insolvency or protection of the rights of creditors.

**C-13. PROHIBITION AGAINST ASSIGNMENT AND DELEGATION OF DUTIES.**

Except as specifically authorized herein, no rights under this contract may be assigned and no duties under this contract may be delegated by CONTRACTOR without the prior written consent of COUNTY, and any attempted assignment or delegation without such consent shall be void.

**C-14. NEGOTIATED CONTRACT.**

This contract has been arrived at through negotiation between the parties. Neither party is to be deemed the party which prepared this contract within the meaning of California Civil Code Section 1654.

**C-15. SEVERABILITY.**

Should any provision herein be found or deemed to be invalid, this contract shall be construed as not containing such provision, and all other provisions which are otherwise lawful shall remain in full force and effect. To this end, the provisions of this contract are declared to be severable.

**C-16. ENTIRE CONTRACT.**

This contract is the entire agreement of the parties. There are no understandings or agreements pertaining to this contract except as are expressly stated in writing in this contract or in any document attached hereto or incorporated herein by reference.

**C-17. TIME IS OF THE ESSENCE.**

Time is of the essence in the performance of this contract.

**C-18. TERMINATION.**

Either party may terminate this contract, with or without cause, at any time. In order to terminate this contract, the terminating party shall give advance written notice to the other party. The termination shall be effective no earlier than the expiration of the number of days specified in paragraph 6 of this contract. The termination notice shall be made as specified in paragraph C-19, below. In the event of termination, COUNTY shall pay CONTRACTOR for all work satisfactorily performed prior to the effective date of the termination.

**C-19. NOTICES.**

Notices to the parties in connection with the administration of this contract shall be given to the parties' contract administrator personally, by regular mail, or by facsimile transmission as more particularly specified in this paragraph. Notices will be deemed given on:

- (a) The day the notice is personally delivered to the contract administrator or the office of the party's contract administrator; or
- (b) Five days after the date the notice is deposited in the United States mail, addressed to a party's contract administrator as indicated in this contract, with first-class postage fully prepaid; or

- (c) On the day that the notice is transmitted by facsimile to a party's facsimile number specified in paragraph 8 of this contract, provided that an original of such notice is deposited in the United States mail, addressed to a party's contract administrator as indicated in this contract, on the same day as the facsimile transmission is made.

#### C-20. RESPONSIBILITY OF CONTRACT ADMINISTRATORS.

All matters concerning this contract which are within the responsibility of the parties shall be under the direction of, or shall be submitted to, the respective contract administrators or to the party's employee specified, in writing, by the contract administrator. A party may, in its sole discretion, change its designation of its contract administrator and shall promptly give written notice to the other party of any such change.

#### C-21. MATERIALITY.

The parties consider each and every term, covenant, and provision of this contract to be material and reasonable.

#### C-22. WAIVER.

Waiver by either party of a breach of any covenant of this contract will not be construed to be a continuing waiver of any subsequent breach. COUNTY's receipt of consideration with knowledge of CONTRACTOR's violation of a covenant does not waive its right to enforce any covenant of this contract. The parties shall not waive any provisions of this contract unless the waiver is in writing and signed by all parties.

#### C-23. AUTHORITY AND CAPACITY.

CONTRACTOR and CONTRACTOR's signatory each warrant and represent that each has full authority and capacity to enter into this contract.

#### C-24. BINDING ON SUCCESSORS.

All of the conditions, covenants and terms herein contained shall apply to, and bind, the heirs, successors, executors, administrators and assigns of CONTRACTOR. CONTRACTOR and all of CONTRACTOR's heirs, successors, executors, administrators, and assigns shall be jointly and severally liable under this contract.

#### C-25. CUMULATION OF REMEDIES.

All of the various rights, options, elections, powers and remedies of the parties shall be construed as cumulative, and no one of them exclusive of any other or of any other legal or equitable remedy which a party might otherwise have in the event of a breach or default of any condition, covenant or term by the other party. The exercise of any single right, option, election, power or remedy shall not, in any way, impair any other right, option, election, power or remedy until all duties and obligations imposed shall have been fully performed.

#### C-26. INDEPENDENT ADVICE.

Each party hereby represents and warrants that in executing this contract it does so with full knowledge of the rights and duties it may have with respect to the other. Each party also

represents and warrants that it has received independent legal advice from its attorney with respect to the matters set forth in this contract and the rights and duties arising out of this contract, or that such party willingly foregoes any such consultation.

**C-27. NO RELIANCE ON REPRESENTATIONS.**

Each party hereby represents and warrants that it is not relying, and has not relied, upon any representation or statement made by the other party with respect to the facts involved or its rights or duties. Each party understands and agrees that the facts relevant, or believed to be relevant to this contract may hereunder turn out to be other than, or different from the facts now known to such party as true, or believed by such party to be true. The parties expressly assume the risk of the facts turning out to be different and agree that this contract shall be effective in all respects and shall not be subject to rescission by reason of any such difference in facts.

**C-28. REDUCTION OF CONSIDERATION.**

CONTRACTOR agrees that COUNTY shall have the right to deduct from any payments specified in Attachment B any amount owed to COUNTY by CONTRACTOR as a result of any obligation arising prior to, or after, the execution of this contract. For purposes of this paragraph, obligations arising prior to, or after, the execution of this contract may include, without limitation, any property tax, secured or unsecured, which tax is in arrears. If COUNTY exercises the right to reduce the consideration specified in Attachment B. COUNTY, at the time of making a reduced payment, shall give CONTRACTOR notice of the amount of any off-set and the reason for the reduction.

**C-29. COUNTERPARTS.**

This contract may be executed in any number of counterparts, each of which so executed shall be deemed to be an original. The counterparts shall together constitute one contract.

**END OF ATTACHMENT C.**

**END OF ATTACHMENT D**