

**RESOLUTION 2016-**

**A RESOLUTION OF THE BOARD OF SUPERVISORS OF THE COUNTY OF SAN BENITO  
APPROVING AND ADOPTING THE FLEXIBLE BENEFITS PLAN AND THE SUMMARY  
PLAN DESCRIPTION**

**WHEREAS**, the undersigned authorized representative of San Benito County (the Employer) hereby certifies that the following resolution was duly adopted by the Employer on October 25, 2016, and that such resolutions have not been modified or rescinded as of the date hereof:

**NOW THEREFORE BE IT RESOLVED**, that the form of amended Cafeteria Plan including a Health Flexible Spending Account and Dependent Care Flexible Spending Account effective October 01, 2016, presented to this meeting is hereby approved and adopted and that an authorized representative of the Employer is hereby authorized and directed to execute and deliver to the Administrator of the Plan one or more counterparts of the Plan.

The undersigned further certifies that attached hereto as Exhibits A and B, respectively, are true copies of San Benito County Flexible Benefits Plan as amended and restated, and the Summary Plan Description approved and adopted in the foregoing resolution.

**PASSED AND ADOPTED**, by the Board of Supervisors of San Benito County on this 25<sup>th</sup> day of October 2016, by the following vote.

**AYES:**

**NOES:**

**ABSENT:**

**ABSTAIN**

\_\_\_\_\_  
Robert Rivas  
Chair, San Benito County Board of Supervisors

**ATTEST:**

**APPROVED AS TO LEGAL FORM:**

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Louie Valdez, Clerk of the Board

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Barbara Thompson, Asst. County Counsel