RESOLUTION NO.

A RESOLUTION OF THE SAN BENITO COUNTY BOARD OF SUPERVISORS **REGARDING COMPENSATION AND BENEFITS FOR UNREPRESENTED** EMPLOYEE GROUPS AND THE ESTABLISHMENT OF CESAR CHAVEZ DAY FOR UNREPRESENTED EMPLOYEES

WHEREAS, the Appointed Department Heads, Confidential Management, Confidential Employees and other identified unrepresented classes (hereinafter "Unrepresented Employees") are defined as those classifications found in Attachment "A"; and,

WHEREAS, the Employee job classes listed in Attachment "A" are not represented by any employee organization or bargaining group under the Meyers-Milias Brown Act; and,

THEREFORE, BE IT RESOLVED, the San Benito County Board of Supervisors approves, effective immediately, the following compensation and benefit adjustments to the identified classifications as outlined in Attachment "A":

Unrepresented Employees shall receive Cesar Chavez Day as a paid holiday each year on March 31st, until further action of the Board of Supervisors.

PASSED AND ADOPTED by the Board of Supervisors of the County of San Benito, State of California, at the meeting of said Board on this 27th day of September, 2016 by the following vote:

AYES: NOES. ABSENT OR NOT VOTING:

COUNTY OF SAN BENITO

By_____ Robert Rivas Chair, Board of Supervisors

ATTEST: Louie Valdez Clerk of the Board

By: _____

APPROVED AS TO LEGAL FORM: San Benito County Counsel's Office

Barbara Thompson Assistant County Counsel

ATTACHMENT "A'

Appointed Department Head Classifications

Agricultural Commissioner/Sealer of Weights and Measures Assistant County Administrative Officer Chief Probation Officer County Administrative Officer County Counsel County Librarian Director of Behavioral Health Director of Health and Human Services Agency Resource Management Agency Director Director of Integrated Waste Management (Inactive) Director of Planning and Building (Inactive) Public Works Administrator (Inactive)

Confidential Management Classifications

Accountant III (Auditor) Auditor Accountant III Assistant County Counsel Clerk of the Board Deputy County Counsel I/II/III Desktop Server Administrator Human Resources Analyst Information Technology Manager Management Analyst I/II/III Server Network Administrator

Confidential Classifications

Accounting Clerical Supervisor (Auditor) Assistant Clerk of the Board Executive Secretary (CAO or County Counsel) Executive Secretary/County Safety Program Coordinator Human Resources Assistant I/II Human Resources Technician Information Systems Technical Support Technician I/II/III Legal Secretary (County Counsel) Payroll Technician Secretary I/II (County Counsel)

Unrepresented Classifications

Public Health Officer Deputy Sheriff Trainee