

**RESOLUTION NO. \_\_\_\_\_**

**A RESOLUTION OF THE SAN BENITO COUNTY BOARD OF SUPERVISORS  
FOR EXCEPTION TO THE 180-DAY WAIT PERIOD  
GOVERNMENT CODE SECTIONS 7522.56 & 21224**

**WHEREAS**, in compliance with Government Code section 7522.56, the County of San Benito must provide CalPERS this certification resolution when hiring a retiree before 180 days has passed since his or her retirement date; and

**WHEREAS**, Janet Norris, ID# 6673660857, will retire from the County of San Benito in the position of Auditor-Accountant III, effective July 2, 2016; and

**WHEREAS**, section 7522.56 requires that post-retirement employment commence no earlier than 180 days after the retirement date, which is January 2, 2016 without this certification resolution; and

**WHEREAS**, section 7522.56 provides that this exception to the 180 day wait period shall not apply if the retiree accepts any retirement-related incentive; and

**WHEREAS**, the Board of Supervisors of the County of San Benito, and Janet Norris certify that Janet Norris has not and will not receive a Golden Handshake or any other retirement-related incentive; and

**WHEREAS**, the San Benito County Board of Supervisors hereby authorizes employment of Janet Norris as an extra help retired annuitant to perform the duties of Auditor-Accountant III in Property Tax Administration for the County of San Benito under Government Code section 21224, effective July 5, 2016; and

**WHEREAS**, the entire employment agreement, contract or appointment document between Janet Norris and the County of San Benito has been reviewed by this body and is attached herein; and

**WHEREAS**, no matters, issues, terms or conditions related to this employment and appointment have been or will be placed on a consent calendar; and

**WHEREAS**, the employment shall be limited to 960 hours per fiscal year; and

**WHEREAS**, the compensation paid to retirees cannot be less than the minimum nor exceed the maximum monthly base salary paid to other employees performing comparable duties, divided by 173.333 to equal the hourly rate; and

**WHEREAS**, the maximum base salary for this position is \$7,797 monthly and the hourly equivalent is \$44.98, and the minimum base salary for this position is \$5,816 monthly and the hourly equivalent is \$33.55; and

**WHEREAS**, the hourly rate paid to Janet Norris will be \$40.79; and

**WHEREAS**, Janet Norris has not and will not receive any other benefit, incentive, compensation in lieu of benefit or other form of compensation in addition to this hourly pay rate; and

**THEREFORE, BE IT RESOLVED THAT** the San Benito County Board of Supervisors hereby certifies the nature of the appointment of Janet Norris as described herein and detailed in the attached employment agreement/contract/appointment document and that this appointment is necessary to fill the critically needed position of Auditor-Accountant III for the County of San Benito effective July 5, 2016 due to the fact of Ms. Norris' nine plus (9+) years of experience in California Property Tax Administration and that she has performed these duties since May 21, 2007, her expertise is needed to provide the County's critically important mandated property tax apportionment services to insure revenue stability for the County, cities, special districts and schools on a part-time basis.

**PASSED AND ADOPTED** by the San Benito County Board of Supervisors, State of California, at the meeting of said Board held on the 14th day of June, 2016 by the following vote:

AYES: SUPERVISORS  
NOES: SUPERVISORS  
EXCUSED: SUPERVISORS  
ABSTAIN: SUPERVISORS

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Robert Rivas, CHAIR  
San Benito County Board of Supervisors

APPROVED AS TO LEGAL FORM:  
County Counsel

ATTEST:  
Clerk of the Board

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Matthew Granger

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Louis Valdez