

RECITALS

A. Effective the first full pay period following July 1, 2016 ~~October 1, 2016~~, employees in this unit will receive a 2% salary increase.

ARTICLE XIV.

PAYROLL

A. Paydays: The County shall provide for distribution of employee paychecks pursuant to the new bi-weekly pay schedule. It is mutually understood that the County may decline to issue paychecks to employees who do not have accrued paid time off but are absent from work immediately prior to the last working day of the month; until the amount of the check can be recalculated.

Effective as soon as administratively possible, all employees in the County will receive payroll checks through an electronic direct deposit system or will receive payroll checks on a preloaded bank card.

B. The parties agree to reopen this MOU solely for the purposes to meet and confer over the impacts within the scope of representation related to the implementation of the County's new payroll system. Discussions may include, but are not limited to the following: direct deposits, W2 processing, and time entry process.

C. Effective as soon as administratively possible, employees shall complete weekly timesheets electronically.

NOW THEREFORE, the parties further agree, during the term of the MOU, to continue to meet and confer over the impacts within the scope of representation related to the implementation of the electronic timesheets, direct deposit and preloaded bank cards. The County will provide employees with a tutorial on the new timesheet electronic submission prior to its implementation.

IN WITNESS WHEREOF, this Letter of Agreement is effective as soon as administratively feasible.

For the County:

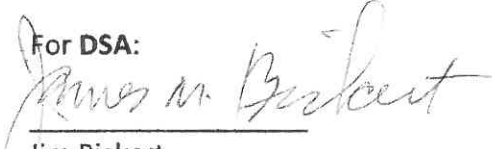
Robert Rivas
Board of Supervisors

Date:

Ray Espinosa
County Administrative Officer

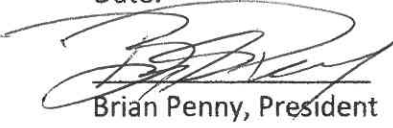
Date:

For DSA:



Jim Bickert
DSA Representative

Date:



Brian Penny, President

Date: