

RESOLUTION NO. 2016 -

**A RESOLUTION OF THE SAN BENITO COUNTY BOARD OF SUPERVISORS
APPROVING THE SIDE LETTERS BETWEEN THE COUNTY OF SAN BENITO
AND THE SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 521 (SEIU),
THE INSTITUTIONS ASSOCIATION (IA), THE DEPUTY SHERIFFS ASSOCIATION
(DSA), THE MANAGEMENT EMPLOYEES GROUP (MEG), AND THE SAN BENITO
COUNTY LAW ENFORCEMENT MANAGEMENT GROUP (LEM)**

WHEREAS, the Service Employees International Union, Local 521 (SEIU), the Institutions Association (IA), the Deputy Sheriff's Association (DSA), the Management Employees Group (MEG) and the San Benito County Law Enforcement Management Group (LEM) are recognized bargaining units within San Benito County; and,

WHEREAS, the County and the bargaining units are required under the Meyers-Milias-Brown Act to meet and confer in good faith regarding wages, hours and others terms and conditions of employment; and

WHEREAS, the County and the bargaining units, having met and conferred in good faith, have reached an agreement on a side letter for each bargaining unit, thus modifying the existing MOU for each bargaining unit.

NOW, THEREFORE, BE IT FURTHER RESOLVED AND ORDERED that the San Benito County Board of Supervisors hereby enacts the following:

1. Approve the Side Letters with SEIU, DSA, IA, MEG and LEM; and direct the Chair and the County Administrator to sign the Side Letters and,
2. Authorize the County Administrator or his/her designee to make any technical edits as later identified.

PASSED AND ADOPTED by the Board of Supervisors of the County of San Benito, State of California, at the meeting of said Board on this 9th day of August 2016 by the following vote:

AYES:

NOES:

ABSENT OR NOT VOTING:

By _____
Robert Rivas
Chair, Board of Supervisors

ATTEST:
Louie Valdez
Clerk of the Board

APPROVED AS TO LEGAL FORM:
San Benito County Counsel's Office

By: _____

Barbara Thompson, Assistant County Counsel